

RFP OCA-DGCP-063 Community Dispute Resolution Centers Program, Outside New York City
Issued Wednesday, December 17, ~~2026~~ 2025
Due ~~Friday~~ Wednesday, January 28, 2026 at 2:00PM Eastern



NEW YORK STATE UNIFIED COURT SYSTEM

Request for Proposals # OCA-DGCP-063 Office of Court Administration, Division of Alternative Dispute Resolution

Community Dispute Resolution Centers Program, Outside New York City

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Attachments*

Attachment I - Standard Request for Bid Clauses & Forms

Attachment III - Vendor Responsibility: Acknowledgment Form and VR Questionnaire

Attachment IV - Procurement Lobbying forms

* Attachments are available for download from the Unified Court System's Current Solicitation webpage: <http://ww2.nycourts.gov/admin/bids/currentsolicitations.shtml>

Exhibits

- Exhibit 1: Document Enclosure Checklist
- Exhibit 2: Proposal Cover Sheet
- Exhibit 3: Vendor Assurance and Conflict of Interest Disclosure
- Exhibit 4: Insurance Requirements
- Exhibit 5: Proposal Rating Tool
- Exhibit 6: Appendix B: Terms and Conditions Applicable to Materials Produced Under the Agreement
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I. BACKGROUND INFORMATION

In 1981, the State of New York enacted Article 21-A of the Judiciary Law and created the Community Dispute Resolution Centers Program (“CDRCP”). This initiative provides community-based forums for the resolution of civil and minor criminal disputes through dispute resolution processes other than litigation. Pursuant to this legislation, the New York State Unified Court System (“UCS”), Division of Alternative Dispute Resolution (the “Division”), contracts with and provides funding to not-for-profit centers that provide dispute resolution services. The Community Dispute Resolution Centers (“CDRCs” or “centers”) serve several vital functions. First, the centers empower clients to play a greater role in deciding the procedural and substantive outcomes of their disputes. Second, the centers help courts streamline their dockets by providing dispute resolution services to those people who are able and willing to resolve their conflict without the assistance of a Judge. Third, the centers collaborate with other human services organizations in their communities and connect clients with available services and resources. Finally, centers serve as promoters of peaceful communities and help individuals become more effective communicators and negotiators, not only through direct delivery of services, but also through ongoing training and community outreach efforts.

The ADR strongly encourages centers to utilize volunteers for two primary reasons: first, an active volunteer pool often infuses the center with a level of enthusiasm and diversity of life experience that is seldom attainable solely with paid staff; second, use of volunteers allows paid staff to focus on outreach and case development, volunteer recruitment and management, and ongoing program monitoring.

II. PROJECT INFORMATION

UCS is issuing this Request for Proposals (“RFP”) to solicit proposals from qualified applicants that use creative methods to leverage community resources to the maximum extent feasible to enhance services provided to disputants in the CDRCs.

Pursuant to Judiciary Law § 849-d (2), the UCS may award up to \$40,000.00 per county served in unmatched CDRCP grant funding (“CDRCP Funds”). Any additional CDRCP Funds above the \$40,000 per county served by the center must be matched on an equal basis (pro rata) by local revenue. A description of the services to be performed using CDRC Funds (“CDRC Services”) is described below.

In addition to providing CDRCP Funds, the UCS will award additional funds that do not require a local match to administer a CDRC in one or more counties where there is available funding (“Court Project Services Funds”). The successful bidder(s) (“Awarded Contractor(s)”) shall use the Court Project Services Funds to provide dispute resolution services – including intake, screening, mediation, and dispositional reporting – for cases that the CDRC receives from the local court(s). Additionally, the

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Awarded Contractor(s) shall develop protocols in collaboration with the local court(s) that are consistent with the policies set forth in the Program Manual for the Community Dispute Resolution Centers Program. A further description of the services to be performed using Court Project Services Funds (“Court Project Services”) is described below.

The amounts of available funding are detailed in Exhibit 10. Applicants must submit a program narrative and budget in accordance with the requirements set forth in this RFP.

The fiscal year 2026-2027 budget allocates \$6,435,884 in the aggregate to continue the CDRCP, with maximum annual funding by county as specified in Exhibit 10.

Key Bid Dates (Note: the Office of Court Administration (“OCA”) reserves the right to modify any Key Bid Date as it may deem appropriate.)

EVENT	DATE
Bid Issue Date	Friday, December 17, 2026 2025
Question Due Date	Friday, January 9, 2026 at 2:00PM Eastern
Bid Submission Deadline Date	Wednesday, January 28, 2026 at 2:00PM Eastern
Estimated Contract Start Date	July 1, 2026

Note: Throughout this RFP, the terms *bidder*, *proposer*, *vendor* and *applicant* are used interchangeably, as are *RFP*, *bid* and *solicitation*.

III. AWARD

Term of Award

Contracts (each a “Contract”) will be awarded ~~to one contractor~~ for each county (~~hereinafter “Awarded Contractors”~~) for an initial term of sixty (60) months (“Initial Term”). While applicants may submit separate proposals for more than one county as further detailed herein, Awarded Contractor will enter into one (1) Contract ~~for each county~~ combining all counties awarded to that Awarded Contractor. The Contract is expected to commence on or about July 1, 2026 and terminate on or about June 30, 2031. The initial budget period of the Contract will be for nine (9) months, from July 1, 2026 through March 31, 2027. The maximum available funding listed in Exhibit 10 will be prorated during the nine-month initial budget period, equating to 75% of the respective amounts listed in Exhibit 10.

UCS further reserves the right to extend the Contract for a period not to exceed one (1) year (“Extension Term”), upon written notification to Awarded Contractor prior to the expiration date of the contract. The Contract and extension thereof (collectively, “Contract Term”) are subject to the approval of the NYS Office of the Attorney General and the NYS Office of the State Comptroller.

Method of Award

Multiple awards will be made pursuant to this RFP. The Awarded Contractor(s) must: 1) meet the minimum qualifications outlined in Article IV below; 2) be a responsible bidder as determined in accordance with the criteria in Article X below; and 3) receive a score in excess of the minimum score, as determined by the selection criteria set forth herein.

Responsibility is determined in accordance with the criteria articulated in the paragraph contained in the Article X, General Specifications headed “Responsible Bidder.”

Proposals will be reviewed and rated by a team composed of qualified UCS staff.

In the event of a tie score, the proposer with the higher reasonableness of cost score will prevail.

Proposals will be scored as follows:

Category	Maximum Points
Organizational Capacity	16
Appropriateness and Quality of the Proposed Program Plan	49
Appropriateness of the Proposed Staffing Plan	15
Reasonableness of Cost	20
MAXIMUM TOTAL POINTS	100

Proposals will be evaluated separately for each county that it proposes to serve. Detailed criteria are contained in the Rating Tool attached as Exhibit 5 hereto.

Note: A minimum score of 70 (average of all evaluators) is required for an award to be made.

IV. MINIMUM QUALIFICATIONS

Pursuant to Judiciary Law §§ 849-a (3) and 849-b, UCS may only consider proposals submitted by nonprofit organizations that are organized for the resolution of disputes or for religious, charitable or educational purposes and meet the eligibility requirements in Part 116.3 of the Rules of the Chief Administrator. Applicants must submit proof of charities registration or claim an exemption from the Attorney General’s Charities Bureau portal and provide a copy thereof. Proposers must have the capacity to operate within New York State.

UCS reserves the right to request additional documentation

Qualified applicants must have the capacity to provide Project Services (as set forth in Article V, Project Services below) to support the proposed Project Services.

The proposer must have at least three (3) years’ experience delivering community-based services and at least three (3) years experience providing direct services using volunteers.

V. PROJECT SERVICES

UCS seeks proposals for the performance of the services listed below (“Project Services”) in the counties that are subject to this RFP as set forth in Exhibit 10.

CDRC Services

For each county subject to this RFP, the Awarded Contractor serving that county shall deliver the following CDRC Services:

- Provide a wide range of free and low-cost dispute resolution services, including mediation, arbitration, restorative practices, conflict coaching, and facilitation.
 - Deliver high-quality dispute resolution services.
 - Assess the dispute resolution needs of the community it serves.
 - Provide dispute resolution programming that meets local community needs and offers free or affordable sliding scale options for community members unable to afford the services.
 - Submit required reports in a timely manner.
 - Maintain confidential case files.
 - Deploy a reliable technological infrastructure to manage the program.
 - Provide appropriate, accessible facilities for each county it intends to serve.
- Provide case intake, case management, and domestic violence screening services that inform parties about available dispute resolution services, prepare them for participation, and screen out inappropriate matters.
 - Safeguard client confidentiality while delivering high-quality intake and screening services.
 - Implement effective methods and systems for client intake, case management, and screening.
 - Implement effective methods and systems for quality assurance of process, practice and reporting.
- Conduct outreach to local communities and other referral sources.
 - Conduct effective outreach efforts to promote dispute resolution services to the public.
 - Build and maintain strong relationships with the courts and other current and potential referral sources in the service area.
- Collect, analyze, and report on case outcomes.
 - Collect and report to the Division and court partners information about outcomes, client demographics, and client satisfaction as requested by the Division.

- Analyze data to continuously improve service delivery.
- Recruit, train, and manage a diverse roster of volunteers who serve as the primary dispute resolution service providers.
 - Recruit, train, utilize, and retain volunteer neutrals, including mediators who reflect the diversity of the community they serve.
 - Provide supervision to mediators and other neutrals to ensure high quality of services.
 - Ensure that volunteer mediators complete annual continuing mediation requirements consistent with the CDRC Program Manual.
- Secure local matching revenue by engaging local funders, county agencies, individuals, and businesses for grants, contracts, and fee-based services.
 - Secure funding and other resources to support dispute resolution or related programming and present a plan to secure future funding and resources.
 - Acquire sufficient and appropriate matching funds and other funding to support dispute resolution services and ensure the program's sustainability.
- Provide an appropriate staffing plan and procedures to support dispute resolution services.
 - Provide an appropriate fiscal and regulatory supervisory structure.
 - Allocate responsibilities among staff, maintain an effective supervisory structure, and ensure sufficient staffing to meet community needs.
 - Maintain diversity among staff and promote cultural competence through ongoing training and other activities.

Court Project Services

In addition to the CDRC Services, for each court within each county as indicated below, the Awarded Contractor serving that county shall deliver the following Court Project Services:

Albany County

Court	Services/Deliverables
Albany City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every 2nd and 4th Mondays from 9:00am – 1:00pm.
Cohoes City Court	• Provide in-person coverage for the following schedule of housing and small claims court calendars per week.

Court	Services/Deliverables
	Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site one half day a week, on a day to be determined.
Watervliet City Court	• Provide in-person coverage for the following schedule of housing and small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site every Wednesday of the month from 9:00am – 1:00pm.
Albany County Family Court	• Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 200 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases up to two days a week, on days to be determined in the future.
Albany County Surrogates Court	• Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to 5 case referrals per year.

Allegany County

Court	Services/Deliverables
Allegany County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 30 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on two days a month, days to be determined.
Allegany County Supreme Court	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above

Court	Services/Deliverables
Allegany County Surrogates Court	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Broome County

Court	Services/Deliverables
Binghamton City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every other Tuesday: 9:00am-4:30pm.
Broome County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 300 case referrals per year.

Cattaraugus County

Court	Services/Deliverables
Olean City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 75 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on two Thursdays a month.
Salamanca City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 45 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on one Friday a month.
Cattaraugus County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 40 case referrals per year.
Cattaraugus County Supreme Court	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the

Court	Services/Deliverables
	personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Cattaraugus County Surrogates Court	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Cayuga County

Court	Services/Deliverables
Auburn City Court	• Provide intake, screening, case management and mediation services for small claims cases. The Awarded Contractor will receive up to 55 case referrals per year.
Cayuga County Family Court	• Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 30 case referrals per year.
Cayuga County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

Chautauqua County

Court	Services/Deliverables
Dunkirk City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 40 case referrals per year.
Jamestown City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 130 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on one day a week, day to be determined.
Chautauqua County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 85 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on Thursdays.

Court	Services/Deliverables
Chautauqua County Supreme Court	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Chautauqua County Surrogates Court	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Chemung County

Court	Services/Deliverables
Elmira City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site for one day: 9:00am-1:00pm. Day of week to be determined.
Chemung County Family Court	• Provide intake, screening, case management and mediation services for family court cases. The Awarded Contractor will receive up to 100 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases, as well as provide petition intake assistance, from 9:00am – 4:30pm during two days a week to be determined.

Chenango County

Court	Services/Deliverables
Chenango County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 50 case referrals per year.

Clinton County

Court	Services/Deliverables
Plattsburgh City Court	Provide in-person coverage for the following schedule of housing and small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and mediate, as well as at least one (1) staff or volunteer to mediate on-site, every other Wednesday from 9:30 – 3:30pm.
Clinton County Family Court	Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded Contractor will receive up to 10 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse.

Columbia County

Court	Services/Deliverables
Hudson City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every 4th Wednesday of the month from 9:00am – 1:00pm.
Columbia County Family Court	Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 50 case referrals per year.
Columbia County Surrogates Court	Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to five case referrals per year.

Cortland County

Court	Services/Deliverables
Cortland City Court	Provide in-person coverage for the following schedule of small claims court calendar per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Thursday from 1:00pm– 4:30pm.
Cortland County Family Court	Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 150 case referrals per year.

Delaware County

Court	Services/Deliverables
Delaware County Family Court	Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 60 case referrals per year.

Dutchess County

Court	Services/Deliverables
Beacon City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every other Tuesday: 9:00am-11:00am.
Poughkeepsie City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Monday and Thursday: 9:00am-11:00am.
Dutchess County Family Court	Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 160 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation. Staff will be present on two days a week 9:00am-4:00pm and one day a week from either 9:00am-1:00pm or 1:00pm-4:00pm (with specific days set for duty judge assigned to a specific week; judges rotate as duty judge on a weekly basis).

Erie County

Court	Services/Deliverables
Buffalo City Court	Provide intake, screening, case management, and mediation services for housing matters. The Awarded Contractor will receive up to 120 case referrals per year.
Lackawanna City Court	Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 40 case referrals per year.
Tonawanda City Court	Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 40 case referrals per year.

Court	Services/Deliverables
Erie County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 600 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse three days a week. In-person coverage of one staff member is required four days a week. • Administer the Eighth Judicial District's family court mediation panel. Responsibilities include assigning cases, making payments to roster mediators, and supporting quality assurance and continuing education. At least \$100,000 from Court Project Services should be set aside for roster mediator payments in the budget. • Provide restorative justice practices in up to 50 juvenile justice cases a year.
Erie County Supreme Court	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined 50 case referrals per year, for the matters referenced above
Erie County Surrogates Court	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to 10 case referrals per year.

Essex County

Court	Services/Deliverables
Essex County Family Court	• Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded Contractor will receive up to 20 case referrals per year. Cases will be scheduled for in-person mediation at the court house every Monday and Thursday from 9:30am to 4:30pm.

Franklin County

Franklin County Family Court	• Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded
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	Contractor will receive up to 20 case referrals per year. Cases will be scheduled for in-person mediation at the court house.
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Fulton County

Court	Services/Deliverables
Gloversville City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every Thursday from 8:15am – 12:00pm.
Johnstown City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every Tuesday from 9:00am – 12:00pm and the last Wednesday of the month from 1:30-3:30pm.
Fulton County Family Court	Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded Contractor will receive up to 70 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen, schedule cases, and mediate every Wednesday from 10:00 AM to 5:00 PM

Genesee County

Court	Services/Deliverables
Batavia City Court	Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 65 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse every Thursday.
Genesee County Family Court	Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 100 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on Wednesdays.

Court	Services/Deliverables
Genesee County Supreme Court	Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Genesee County Surrogates Court	Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Greene County

Court	Services/Deliverables
Greene County Family Court	Provide intake, screening, case management, and mediation services for custody and visitation matters. The awarded contractor will receive up to 100 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation every Monday and Wednesday from 9:00am to 1:00pm.
Greene County Surrogates Court	Provide intake, case management and mediation service for Surrogates Court cases. The Awarded Contractor will receive up to five case referrals per year.

Hamilton County

Court	Services/Deliverables
Hamilton County Family Court	Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded Contractor will receive up to 10 case referrals per year. Cases will be scheduled for in-person mediation at the court house.

Herkimer County

Court	Services/Deliverables
Little Falls City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site every other Thursday from 9:30am – 12:00pm.
Herkimer County Family Court	- Provide petition intake assistance in-person at the courthouse during the hours of 9:00am – 4:30pm two days a week, on Monday and Wednesdays. - Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 100 case referrals per year.

Jefferson County

Court	Services/Deliverables
Watertown City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site every other week (Tuesday or Wednesday, date to be determined) from 9:00am – 1:00pm.
Jefferson Family Court	Provide intake, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 120 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen, schedule cases and mediate on-site on every Mondays from 9:00am -4:30pm and Thursday from 9:00am -1:00pm.

Lewis County

Court	Services/Deliverables
	No Court Services

Livingston County

Court	Services/Deliverables
Livingston County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 75 case referrals per year.
Livingston County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

Madison County

Court	Services/Deliverables
Madison County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 120 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases, as well as provide petition intake assistance, from 9:00am – 4:30pm two days a week to be determined.

Monroe County

Court	Services/Deliverables
Monroe County Family Court	• Provide intake, screening, case management, and mediation services for custody and visitation matters. The Awarded Contractor will receive up to 400 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule, and mediate cases four days a week from 9:00am – 4:30pm.
Monroe County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

Montgomery County

Court	Services/Deliverables
Amsterdam City Court	• Provide in-person coverage for the following schedule of small claims and landlord/tenant court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every other Thursday of the month from 8:30 – 10:30am.
Montgomery County Family Court	• Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 85 case referrals per year and will be responsible for virtual online coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases every Friday from 9:15 AM to 4:00 PM

Nassau County

Court	Services/Deliverables
Nassau County District Court (Hempstead)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least two (2) staff or volunteers to mediate on-site. Monday, Tuesday, Wednesday, Thursday, and Friday: 9:00am-1:00pm.
Nassau County Surrogates Court	• Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to 35 case referrals per year.

Niagara County

Court	Services/Deliverables
Lockport City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 90 case referrals per year.
Niagara Falls City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 175 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on Wednesdays.

Court	Services/Deliverables
North Tonawanda City Court	• Provide intake, screening, case management, and mediation services for small claims matters. The Awarded Contractor will receive up to 25 case referrals per year.
Niagara County Family Court (Lockport)	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 70 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on Thursdays. • Provide restorative justice practices in up to 10 juvenile justice cases a year.
Niagara County Family Court (Niagara Falls)	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 70 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse one day a week, day to be determined. • Provide restorative justice practices in up to 10 juvenile justice cases a year.
Niagara County Supreme Court (Lockport)	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Niagara County Supreme Court (Niagara Falls)	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Niagara County Surrogates Court (Lockport)	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.
Niagara County Surrogates Court (Niagara Falls)	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Oneida County

Court	Services/Deliverables
Oneida County Family Court (Rome)	• Provide intake, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 100 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen, schedule cases and mediate on-site every Thursday from 9:00-4:00pm.
Oneida County Family Court (Utica)	• Provide intake, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 100 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen and schedule cases on-site every Tuesday from 9:00-4:00pm.

Onondaga County

Court	Services/Deliverables
Syracuse City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and mediate on-site. Wednesday from 1:00pm-4:30pm. •
Onondaga County Family Court	• Provide intake, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 500 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen, schedule cases and mediate on-site on Monday, Tuesday, Wednesday, Thursday, and Friday from 8:30am - 4:30pm.

Ontario County

Court	Services/Deliverables
Canandaigua City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer

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Court	Services/Deliverables
	mediator to conduct intake, screen and mediate on-site once a month from 9:00am – 1:00pm, on a day to be determined.
Geneva City Court	• Provide intake, screening, case management and mediation services for small claims cases. The Awarded Contractor will receive up to 35 case referrals per year.
Ontario County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 150 case referrals per year.
Ontario County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to 5 case referrals per year.

Orange County

Court	Services/Deliverables
Middletown City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Friday: 9:00am-12:00pm.
Newburgh City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Monday and Friday: 9:00am-11:00am.
Port Jervis City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Thursday: 9:00am-11:15am.
Orange County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 180 case referrals per year.

Orleans County

Court	Services/Deliverables
Orleans County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 20 case referrals per year.

Court	Services/Deliverables
Orleans County Supreme Court	Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above
Orleans County Surrogates Court	Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Oswego County

Court	Services/Deliverables
Oswego County Family Court	Provide intake, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 250 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen, schedule cases and mediate on-site on one day a week, on a day to be determined.

Otsego County

Court	Services/Deliverables
Otsego County Family Court	Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 60 case referrals per year.

Putnam County

Court	Services/Deliverables
Putnam County Family Court	Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 40 case referrals per year.

Rensselaer County

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 Due ~~Friday~~ Wednesday, January 28, 2026 at 2:00PM Eastern

Court	Services/Deliverables
Troy City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every Tuesdays of the month from 9:00am – 1:00pm.
Rensselaer County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 25 case referrals per year.
Rensselaer County Surrogates Court	• Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to five case referrals per year.

Rockland County

Court	Services/Deliverables
Rockland County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 40 case referrals per year.

Saratoga County

Court	Services/Deliverables
Mechanicsville City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on alternating Tuesdays and Wednesdays, from 9:00am – 11:00am.
Saratoga Springs City Court	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every Wednesday from 9:00am – 12:30pm.
Saratoga County Family Court	• Provide intake, screening, case management, and mediation services for custody and visitation matters. The awarded contractor will receive up to 250 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen, schedule,

Court	Services/Deliverables
	and mediate cases Monday and Tuesday from 9:00am to 2:00 pm.

Schenectady County

Court	Services/Deliverables
Schenectady City Court	- Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every: - Tuesday from 9:00am – 12:00pm - Wednesday from 1:30 – 4:00pm - Thursday from 9:00am – 12:00pm - Friday from 9:00 – 12:00pm

Schoharie County

Court	Services/Deliverables
Schoharie County Family Court	Provide intake, screening, case management, and mediation services for custody and visitation matters. The awarded contractor will receive up to 25 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation every Tuesday from 9:00am to 1:00pm.
Schoharie County Surrogates Court	Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to five case referrals per year.

Schuyler County

Court	Services/Deliverables
Schuyler County Family Court	Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 15 case referrals per year.

Seneca County

Court	Services/Deliverables
Seneca County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 130 case referrals per year.
Seneca County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

St. Lawrence County

Court	Services/Deliverables
Ogdensburg City Court	• Provide in-person coverage for the following schedule of housing and small claims court calendars per week. ○ Coverage for every other Thursday of the month must include two (1) paid staff mediator and one (1) paid staff or volunteer mediator to conduct intake, screen and mediate on-site from 9:30 – 1:00pm. ○ Coverage for Mondays and alternating Wednesday from 9:00am – 1:00pm must include one (1) staff mediator to conduct intake, screen and mediate on-site.
St. Lawrence County Family Court	• Provide intake, screening, case management, and mediation services for custody and visitation matters. The awarded contractor will receive up to 35 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen, schedule, and mediate cases every Monday from 10:00am to 5:00pm.

Steuben County

Court	Services/Deliverables
Corning City Court	• Provide intake, screening, case management and mediation services for small claims cases. The Awarded Contractor will receive up to 60 case referrals per year.
Hornell City Court	• Provide intake, screening, case management and mediation services for small claims cases. The Awarded Contractor will receive up to 45 case referrals per year.

Court	Services/Deliverables
Steuben County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 200 case referrals per year.
Steuben County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

Suffolk County

Court	Services/Deliverables
District Court (1st District Court - Ronkonkoma)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least three (3) staff or volunteers to mediate on-site on every 3rd Wednesday of the month from 5:30pm – 8:30pm.
District Court (2nd District Court - Lindenhurst)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least two (2) staff or volunteers to mediate on-site on every 1st and 3rd Thursday of the month from 9:30am – 1:00pm.
District Court (3rd District Court - Huntington)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least two (2) staff or volunteers to mediate on-site on every 1st and 3rd Tuesday of the month from 9:30am – 1:00pm.
District Court (4th District Court – Hauppauge)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least one (1) staff or volunteers to mediate on-site on every 2nd and 4th Thursday of the month from 9:00am – 1:00pm.
District Court (5th District Court – Ronkonkoma)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least three (3) staff or volunteers to mediate on-site on every 2nd and 4th Monday of the month from 9:30am – 1:00pm.
District Court (6th District Court – Patchogue)	• Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each

Court	Services/Deliverables
	day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least three (3) staff or volunteers to mediate on-site on every 2 nd and 4 th Tuesday of the month from 9:30am – 1:00pm.
Suffolk County Family Court	• Provide intake, case management and mediation services for custody and visitation, with the potential expansion of the program to include child support cases during the contract term. The Awarded Contractor will receive up to 600 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation, as well as at least one (1) staff or volunteers to mediate on-site. Staff will be present four days a week from 9:30am-4:30pm and mediator will be present four days a week from 2:00pm-5:00pm.
Suffolk County Matrimonial Court	• Conduct in-person Intimate Partner Violence Screening for Matrimonial cases referred through the in-house court mediation program. In-person coverage at the court will require one staff member, five (5) days per week, from 9:30am – 1:00pm.

Sullivan County

Court	Services/Deliverables
Sullivan County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 25 case referrals per year.
Sullivan County Surrogates Court	• Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to five case referrals per year.

Tioga County

Court	Services/Deliverables
Tioga County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 15 case referrals per year.

Tompkins County

Court	Services/Deliverables
Ithaca City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every other Monday from 9:00am – 1:00pm. Provider must be willing to partner with the Cornell University Industrial and Labor Relations school and support student observations of mediations handled at this time.
Tompkins County Family Court	Provide intake, screening, case management and mediation services for custody and visitation and child support cases. The Awarded Contractor will receive up to 100 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases, as well as provide petition intake assistance, from 9:00am – 4:30pm during one day a week to be determined.

Ulster County

Court	Services/Deliverables
Kingston City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site every Monday and Friday from 9:00am – 1:00pm.
Ulster County Family Court	Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 150 case referrals per year and will be responsible for in-person coverage according to the following court calendar schedule. Coverage for each day must include one (1) paid staff member to screen and schedule cases every Monday and Wednesday mornings from 9:00am – 12:30pm.
Ulster County Surrogates Court	Provide intake, case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to 10 case referrals per year.

Warren County

Court	Services/Deliverables
Glen Falls City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff member or volunteer mediator to conduct intake, screen and mediate on-site on every Wednesday from 8:45 – 1:00pm.

Washington County

Court	Services/Deliverables
	No Court Services Requested

Wayne County

Court	Services/Deliverables
Wayne County Family Court	Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 85 case referrals per year.
Wayne County Supreme Court	Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

Westchester County

Court	Services/Deliverables
Peekskill City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every other Wednesday: 9:30am-11:30am.
White Plains City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff to screen and schedule mediations on-site every Tuesday: 9:30am-11:30am and 1:00pm – 3:00pm.
Yonkers City Court	Provide in-person coverage for the following schedule of small claims court calendars per week. Coverage for each day must include one (1) paid staff or volunteer to mediate on-site every Monday, Tuesday, and Wednesday: 1:00pm-3:00pm.

Court	Services/Deliverables
Westchester County Family Court	• Provide intake, screening, case management and mediation services for custody and visitation cases. The Awarded Contractor will receive up to 240 case referrals per year and will provide in-person coverage for the following schedule of court calendars. Coverage for each day must include one (1) paid staff member to screen and schedule cases for mediation. Staff will be present on: ○ Tuesdays from 9:30am-12:00pm and Wednesdays from 9:30am-12:30pm at New Rochelle court location. ○ Tuesdays from 10:00am-12:00pm at White Plains court location. ○ Thursdays from 9:30am-12:00pm at Yonkers court location. • Provide Restorative Justice services related to Individualized Juvenile Justice Program.
Westchester County Surrogates Court	• Provide intake, screening, and case management and mediation services for Surrogates Court cases. The Awarded Contractor will receive up to 80 case referrals per year from Westchester and Rockland County Surrogates Courts. • Provide in-person coverage for the following schedule of weekly court meeting. Coverage for each day must include one (1) paid staff on Wednesday: 9:00am-12:30pm • Assign cases to the Court’s roster of mediators, ensuring equitable distribution of cases and adherence to case timelines. • Administer roster Court’s roster of mediators ensuring that all mediators providing services have met the minimum standards for mediation training and experience, as outlined in Part 146 of the Rules of the Chief Administrative Judge; providing training and apprenticeship to develop new roster members; and supervising all mediators to ensure high quality of services and annual continuing education requirements.

Wyoming County

Court	Services/Deliverables
Wyoming County Family Court	• Provide intake, screening, case management and mediation or conflict coaching services for custody and visitation and child support cases. The Awarded Contractor will receive up to 25 case referrals per year. Cases will be scheduled for in-person mediation at the courthouse on the first and third Mondays of each month.
Wyoming County Supreme Court	• Provide intake, case management and mediation or conflict coaching services for general civil and matrimonial cases. Services in matrimonial cases include mediating the full divorce as well as mediating and/or arbitrating for the personal property portion of matrimonial cases. The Awarded Contractor will receive up to a combined five case referrals per year, for the matters referenced above.
Wyoming County Surrogates Court	• Provide intake, case management and mediation service for Surrogates Court cases including Article 17-A Guardianship and contested adoptions. The Awarded Contractor will receive up to five case referrals per year.

Yates County

Court	Services/Deliverables
Yates County Family Court	• Provide intake, screening, case management and mediation services for Family Court cases. The Awarded Contractor will receive up to 25 case referrals per year.
Yates County Supreme Court	• Provide intake, case management and mediation services for matrimonial cases. The Awarded Contractor will receive up to five case referrals per year.

VI. INSURANCE REQUIREMENTS

Awarded Contractor(s) shall be required to maintain the insurance specified in Exhibit 4 hereto (Insurance Requirements), at their own cost and expense throughout the Contract Term.

VII. REQUIRED DOCUMENTS

General Requirements

All documentation must be submitted on prescribed forms, without alteration. Where no form is included or specified, submissions must be single-spaced with one inch page margins (not including attachments or financial forms) using a 12-point font. To facilitate photocopying, do not permanently bind documents.

Applicants must submit every document listed below, as well as the documents listed in the Document Enclosure Checklist annexed as Exhibit 1 hereto. Failure to provide all documents in the manner required may result in disqualification of an applicant's proposal.

a. Narrative Description - Organizational Capacity

1. Explain how the proposed center is in alignment with the organization's mission, as provided in the required Mission Statement, and if relevant, the organization's history. [Suggested length: two pages]
2. Briefly explain: (a) How the organization's strategic plan (or, if there is no strategic plan, Mission Statement) provided in the required Mission Statement was created, including details about who was involved, the process, the duration of the process, and use of any outside experts; and (b) The implementation process of the strategic plan, including progress made on the timetables for meeting goals and objectives, and on-going efforts. If your organization does not have a strategic plan (as defined in Exhibit 13) or a strategic plan specific to the CDRC, explain. Preference will be given to proposals in which the proposer demonstrates that its strategic plan will likely support dispute resolution and other CDRC program services and that such plan was developed with significant involvement from internal and external stakeholders. [Suggested length: one and a half pages]
3. Complete the grid in Exhibit 11 titled "Past Funding Chart" to indicate past funding that the organization has secured in the aggregate for its current programs, answering on a ~~state-fiscal-year basis (April through March)~~ calendar year basis (January through December). Preference will be given to proposals that demonstrate the ability to secure funds in the following order of preference: (1) Public and private revenue, including grants and donations; (2) Fee-for-service revenue; and (3) In-kind revenue. If the organization currently provides CDRC services, respond specifically with respect to financial support to the current program, including total financial support, even if it exceeds the minimum match requirements and/or has not been listed in past reconciliations or budgets.
4. Briefly explain how the organization's resource development plan was created. Include details about who was involved, the process, the duration of the process, and use of any outside experts. If your organization does not have a resource development plan (as defined in Exhibit 13) or a resource development plan specific to the CDRC, explain. [Suggested length: one page]

5. Describe the organization's capacity to timely prepare and submit fiscal reports required by existing donors or funders. What types of fiscal reports are you presently required to provide, when were they due, and when were they submitted for state fiscal years 2023-2024 and 2024-2025? If currently under contract with UCS, include UCS fiscal reporting deadlines and submission dates. Preference will be given to proposals that demonstrate the proposer routinely meets reporting deadlines. [Suggested length: one page]
6. Describe how the organization will resolve computer-related issues by outlining your protocols for data backup and recovery, the systems you use to monitor and resolve technical problems, and the qualifications of your internal and/or consultant IT support. Describe the organization's back-up protocols. [Suggested length: one page]
7. Describe how the organization will utilize the components of its technological infrastructure to:
(a) Communicate with staff, volunteers, referral sources, and clients to schedule meetings and mediations, develop caseloads, coordinate case management efforts, and share program outcomes;
(b) Collect, monitor, and analyze case data for program development and resource management;
(c) Train and educate staff, volunteers, referral sources, partners, and others; and (d) Deliver online ADR services. [Suggested length: one and a half pages]
8. Identify each dispute resolution process in Exhibit 12 that the center will provide, and describe the fee policy that the program will utilize in determining client fees for dispute resolution services. [Suggested length: one and a half pages]
9. Explain the mechanisms that the center will use to ensure client confidentiality and monitor the quality of intake and screening services. Include information about staff training, management and development; policies and procedures; written manuals; and any other pertinent processes or mechanisms. Reference rather than attach any written materials. [Suggested length: one and a half pages]
10. Describe the mechanisms that the center will use to monitor the quality of dispute resolution services. Include information about training, apprenticeships, continuing education, mediator evaluation, staff oversight, program design, and any other pertinent processes or mechanisms. Reference rather than attach any written materials. [Suggested length: two and a half pages]
11. Describe your organization's: (a) Internal control procedures (as defined in Exhibit 13); and (b) The role of program staff in developing and monitoring programmatic budgets. For a multi-purpose agency (as defined in Exhibit 13), describe the role of program staff specific to the development and monitoring of the dispute resolution program budget. [Suggested length: one page]

12. Describe the specific practices and methods by which your organization will attract and maintain a diverse and culturally competent workforce and environment (beyond meeting the requirements of the laws governing discrimination of individuals in protected classes). [Suggested length: two pages]
13. If your organization is a multi-purpose agency (as defined in Exhibit 13), describe the method or basis for allocating indirect costs. Indirect costs are those that benefit more than one program and, therefore, are shared. They may include general maintenance and operation expenses, general office and administrative expenses, general overhead, etc. Some common methods of allocating indirect costs are based upon time, space, units of service, or percentage of funding. [Suggested length: one page]
14. Include the following: (a) Provide a staffing plan for the program which includes the functions of each staff category included in the projected budget; (b) Describe the capacity of the organization to administer the proposed program with the existing staffing structure; and (c) Include descriptions of the proposed supervisory structure and supervisory practices of the program. [Suggested length: two pages]

Narrative Description - Proposed County-Specific Program Services

Applicants must submit a separate narrative description for each county the organization is applying for which addresses all of the proposed program service requirements listed below:

15. For each county that your organization is proposing to serve, list up to three specific locations and specify why each location is under consideration for use as a CDRC or is currently a CDRC office location. For each proposed office, identify the following: (a) The number of program staff who will work at the office; (b) The number of rooms available for simultaneously holding dispute resolution sessions; (c) Whether there is a waiting area; (d) The degree to which the organization has or will need to furnish staff areas, session rooms or the waiting area; (e) Accessibility and convenience, including accessibility for people with disabilities, and proximity to the courts, other referring organizations, and to public transportation where possible; and (f) Other community locations that are available to you for use in your proposed program. [no suggested page amount]
16. Complete the grid in Exhibit 11 titled “Mediation Panel Demographics” with information about the mediation panel you propose to utilize to provide the services described in Question 8 of the Narrative Description above, including both staff and volunteers. For each box, include both total numbers and percentages. If your program will supervise a peer mediation program, include below the “Mediation Panel Demographics” grid a separate summary of the demographic characteristics of those mediators.
17. Compare the information you provided in the above grid (in Question 16 of the Narrative Description above) to the demographic data about your county as provided in Exhibit 8. If currently providing CDRC services, discuss how the panel in your response to Question 16 differs

from your organization's current panel. Describe how the organization will recruit a panel of neutrals who: (a) reflect the diversity of the community the organization serves or will serve; and (b) exhibit the capacity to serve linguistically diverse clients of the community the organization serves or will serve. If the organization has faced or faces particular challenges recruiting a diverse panel of neutrals, explain the challenges, strategies that have been attempted, and possible new approaches under consideration. [Suggested length: two pages]

18. Complete the grid in Exhibit 11 titled "Non-Staff Volunteer Percentage Chart" to provide an estimate in the column titled "Next Contractual Period" of the percentage of cases in which non-staff volunteers will provide dispute resolution services during the Contract Term (not including extensions). If currently providing CDRC services, provide the total number of cases and percentage of cases in which non-staff volunteers provided dispute resolution services for each of the last two calendar years. If any percentage of the total caseload requires the use of staff rather than volunteers: (a) explain why volunteers are not utilized in these cases; (b) provide the total number of these cases; and (c) recalculate that volunteer utilization percentage in consideration of these cases. [no suggested page amount]
19. **For existing CDRC contractors (leave blank if not an existing contractor):** Complete the grid in Exhibit 11 titled "Active Mediators Chart" to indicate the years of experience of your organization's panel of Active Mediators (as defined in Exhibit 13).
20. Provide a detailed plan to recruit, utilize, and retain volunteer neutrals. Refer to your responses to Questions 16-18 in the Narrative Description above. If you are proposing a plan that includes new approaches to recruiting, utilizing, and retaining volunteer mediators, explain how it differs from past practices. [Suggested length: two pages]
21. Describe the dispute resolution needs of the communit(ies) that the center will serve. Include in your narrative: (a) How the center assessed those needs; (b) How the center will attempt to meet those needs; and (c) How the center determined its approach to meet those needs. [Suggested length: two pages]
22. Complete the two charts in Exhibit 11 labeled "Chart A: Case Projection" as follows: (a) project the number of cases for which the center expects to provide services in the first year of the proposed Contract Term (Chart A.1 and Chart A.2); and (b) if currently providing CDRC services, also report the number of cases for which the center provided services in calendar years 2024 and 2025 (Chart A.1 and Chart A.2). Court-referred are cases referred directly by court staff or a Judge. Community-referred are cases referred by public agencies, schools and self-referrals.
23. In the grid in Exhibit 11 labeled "Case Referrals": (a) Identify the anticipated six most frequent sources of case referrals other than those cases referred by a court in the column labeled Referral Source (as defined in Exhibit 13); and (b) Complete the column labeled "Next Contractual Period" with the percentage of referrals the program expects to receive from each source. If currently

providing CDRC services, also complete the Calendar Year 2025 column to indicate the number and percentage of referrals the center has received in 2025 from its six most frequent referral sources (please indicate if not the same as the anticipated six most frequent sources of case referrals).

24. Provide a detailed outreach plan, which describes: (a) How your organization will develop and maintain referrals with courts and other public and private agencies; (b) How this plan will achieve the projections provided in Questions 22 and 23 in the Narrative Description above; and (c) Your plan for maintaining collaborative partnership with referring courts and local Alternative Dispute Resolution Coordinators. [Suggested length: three pages]
25. Provide a detailed description of: (a) How the center will promote its services to the public, and (b) How this effort will specifically help to achieve the projections detailed in Questions 22 and 23 in the Narrative Description above. [Suggested length: one and a half pages]
26. Submit resumes for all staff who will provide Project Services. For those positions currently vacant, submit detailed job descriptions.

b. Line-Item Budget Proposal

Note: If proposer is applying for multiple counties, one Required Budget Form is required for each county proposed.

The Required Budget Form shall set forth the Applicant's requested funding under this RFP for annual operating costs for each county. The maximum amount of requested funding (total of CDRC Services Budget and Court Project Services Budget) for the twelve (12)-month budget shall not exceed the amount indicated in Exhibit 10. Please note that while this line-item budget is based on a maximum amount of funding, the actual amount of funding available for operating costs during the initial budget period (July 1, 2026 through March 31, 2027) is 75% of the twelve (12) month budget. Applicants must submit the budget on the Required Budget Form titled "OCA-DGCP-063 Required Budget Form." As indicated on the Required Budget Form, match revenue or expenses should not be included in the budget submitted with the Proposal.

The budget must be submitted on the Required Budget Form available at <http://nycourts.gov/admin/bids/currentsolicitations.shtml>.

c. Budget Narrative

Applicant must submit a narrative of not more than three (3) pages that briefly describes the expenses included in each budget category of its budget proposal and how they relate to the Project Services. The Personal Services description must include a brief description of responsibilities. The Non-Personal Services description must include a brief description of how each expense category relates to the provision of Project Services. For equipment expenses, if any, explain the type of equipment (e.g. laptop computer,

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cell phone) to be purchased. For travel expenses, if any, explain which staff will be traveling and the destination, purpose, and frequency of travel.

d. Additional Documents

In addition to the documents listed above, applicants must submit all documents listed in the Document Enclosure Checklist attached as Exhibit 1 hereto.

VIII. SUBMISSION OF PROPOSAL

a. Proposal Delivery

Vendors must submit their proposals by hand delivery or mail. Only one (1) hard copy of the original complete proposal is required. **Proposals will not be accepted electronically or by fax.**

Proposals must be clearly addressed and submitted to:

NYS Unified Court System
Division of Grants, Contracts and Procurement
2500 Pond View, Suite 104
Castleton-on-Hudson, New York 12033
ATTN: Alina Zielinski

All envelopes/cartons must also be labeled on the outside with the following information on two sides, visible to the designated contact upon receipt:

“Deliver immediately to Alina Zielinski”
“Sealed Application - Do not open”
“RFP # OCA-DGCP-063 – Due 1/28/26 at 2:00 PM”

Failure to seal and mark the bid/proposal as prescribed may result in non-delivery and/or rejection of the bid/proposal. Please note that bids/proposals must be received by the above-named UCS-designated person by January 28, 2026 at 2:00 PM Eastern Time at the latest. Any bid/proposal received after this deadline will be declared a late bid and may be disqualified. Notwithstanding the foregoing, a late bid may be accepted by UCS in its sole discretion if: (i) an insufficient number of timely bids meeting the requirements of this RFB are received; or (ii) the bidder has satisfactorily demonstrated to UCS that the late bid was caused solely by factors outside the control of the bidder. However, in no event shall UCS be obligated to accept a late bid, and in making such determination, UCS will consider whether accepting a late bid would materially benefit or disadvantage a particular bidder. It is recommended that bidders allow several extra days for shipping in order to meet the deadline.

b. Submission Deadline

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Applications must arrive at the address above by no later than **~~Friday~~ Wednesday, January 28, 2026 at 2:00 PM Eastern Time.**

IX. QUESTIONS

Any and all questions applicants may have in connection with this RFP are to be directed by email only to:

Alina Zielinski
Assistant Court Analyst
AZielins@nycourts.gov

Please indicate in the “Subject” field: RFP # OCA-DGCP-063 - Community Dispute Resolution Centers Program, Outside New York City, Question(s)

The deadline to submit questions is **January 9, 2026 at 2:00 PM Eastern Time**. No questions will be entertained after this deadline. A written Questions & Answers (Q&A) listing all questions received and their answers will be posted on the UCS website at www.nycourts.gov/admin/bids in the Addenda column for the appropriate solicitation and emailed to the applicant list promptly after this deadline.

IMPORTANT: Contact by any prospective applicant, or any representative thereof, with any other personnel of the UCS in connection with this Bid/RFP may violate the Procurement Lobbying Act of 2005 (see Attachment IV), will jeopardize the respective applicant's standing and may cause rejection of its proposal.

X. GENERAL SPECIFICATIONS

Access to Court Facilities

Awarded Contractor must comply with all applicable location rules, policies, guidelines and procedures in order to be granted access to court facilities. Where applicable to the performance of work under an awarded contract, bidders shall be wholly responsible for familiarity with the physical layout and access to the courts and buildings in question, including but not limited to, roadways, overhangs, parking, security, elevators, required access permits or insurance certificates. Court staff cannot modify security measures, access protocols, or parking restrictions to facilitate Awarded Contractor's entrance to or egress from court facilities unless required to do so by law.

Binding Nature of Bid/Proposal on Bidders

All bids/proposals shall remain binding on bidders until such time as UCS/OCA provides written notification of its intent to award the contract to a specific bidder or until the bidder requests withdrawal of its bid/proposal in writing, and such withdrawal is accepted by UCS/OCA in its sole discretion in accordance with applicable law, whichever occurs first.

Charities Registration (not-for-profit organizations only)

Not-for-profit organizations vendors must be registered with the New York State Office of the Attorney General as a charitable organization, and the registration must be up to date at the time of contract approval. Vendors must be sure all their documents are up-to-date and comply with the vendor responsibility requirements as outlined below. To determine the status of your charities registration with the Attorney General, contact: https://www.charitiesnys.com/RegistrySearch/search_charities.jsp

Clarification/Correction of Bids/Proposals

In addition to any rights articulated elsewhere in this solicitation, UCS reserves the right to require clarification at any time during the procurement process and/or require correction of arithmetic or other apparent errors for the purpose of assuring a full and complete understanding of a bidder's proposal and/or to determine a bidder's compliance with the requirements of this solicitation. This clarifying information, if requested in writing by UCS, must be submitted by the bidder, in accordance with formats as prescribed by UCS at the time said information is requested and, if received by the due date set forth in UCS's request for clarification, shall be included as a formal part of the bidder's proposal. Clarifying information, if any, whether provided orally, visually, or in writing, will be considered in the evaluation process. Failure to provide required information by its associated due date may result in rejection of the bidder's proposal. Nothing in the foregoing shall mean or imply that UCS is obligated to seek or allow clarifications or corrections as provided for herein.

Compliance with Laws

Prior to and during the provision of all services under the contract resulting from this RFP, Awarded Contractor(s) must comply with all applicable federal, state, and local laws, rules, and regulations, including but not limited to fire, health, and safety codes.

Confidential/Proprietary Information

If applicable, applicants should specifically identify those portions of the proposal deemed to contain confidential or proprietary information or trade secrets, and, upon request, must provide justification why such material should not be disclosed to parties other than UCS and the Offices of the New York State Attorney General and Comptroller. Applicants are advised that any material deemed confidential by applicant may still be subject to disclosure in connection with any governmental or judicial proceeding or inquiry or as may be required by applicable law, including but not limited to Article 6 of the New York Public Officers Law (Freedom of Information Law). Such confidential/proprietary information must be easily separable from the non-confidential sections of the proposal.

Confidentiality and Data Security

Awarded Contractor acknowledges that any and all information, records, files, documents, or reports contained in any media format provided to the Awarded Contractor by the UCS, or which may be

otherwise encountered by Awarded Contractor, shall be considered extremely confidential and shall be handled accordingly at all times. Neither the Awarded Contractor nor any of its employees, servants, vendors, agents or volunteers shall at any time be permitted to utilize such confidential information for any purpose outside the scope of any resulting agreement from this RFP without the express prior written authorization of UCS. Any breach of this confidentiality by the Awarded Contractor or by any of its employees, servants, subcontractors, agents, or volunteers, may result in the immediate termination of any resulting agreement by UCS and may subject the Awarded Contractor to further penalties.

Awarded Contractor shall use, and require its employees and authorized agents to use, at least the degree of care a reasonably prudent person would use to protect and prevent improper access to the records.

Awarded Contractor is prohibited from maintaining confidential files and records provided to or generated by Awarded Contractor in a mobile or portable device. Remote access to the UCS confidential information is prohibited unless industry standard protocols for remote access are in place (e.g., SSL, VPN). In addition, Awarded Contractor will be required to comply with the data security and confidentiality requirements of other government agencies that supply data to UCS.

Contract Terms

The Awarded Contractor shall be required to comply with the provisions set forth in this RFP, as well as such other provisions contained in an agreement, in form and content satisfactory to UCS in its sole discretion.

Federal Requirements

If an award made under this bid is funded in whole or in part with federal funds, the Awarded Contractor shall, at its cost and expense, promptly and fully comply with, and assist UCS as may be necessary in complying with, any federal requirements applicable to such federal award and funding. It is the responsibility of the applicant to be fully familiar with the federal terms and conditions of the award.

Financial Stability

Upon request by UCS, applicant shall provide its audited financial statements prepared in accordance with Generally Accepted Accounting Principles (GAAP) for the past three (3) consecutive years and a copy of its last three (3) annual reports.

Implied Requirements

Products and services that are not specifically requested in this solicitation, but which are necessary to provide the functional capabilities proposed by the bidder, shall be included in the offer except as specified herein.

Indemnity

Awarded Contractor shall indemnify, defend and hold harmless UCS, its officers and employees from and against any and all claims, causes of action, damages, costs, liabilities and expenses of any kind (including

reasonable attorneys' fees and the cost of legal defense) which UCS may incur by reason of: (i) Awarded Contractor's breach of any term, provision, covenant, representation or warranty contained in the contract awarded as a result of this bid; (ii) any act, omission, negligence or intentional misconduct of Awarded Contractor or its employees, subcontractors, agents, volunteers or of other persons under its direction and control; (iii) Awarded Contractor's performance or failure to perform under the contract; or (iv) enforcement by UCS of the awarded contract or any provisions thereof.

Independent Contractor Status

It is expressly understood and agreed that the Awarded Contractor's status shall be that of an independent provider of services and that no officer, employee, servant or subcontractor of the Awarded Contractor is an employee of the UCS, OCA or State of New York. The Awarded Contractor shall be solely responsible for the work, assignment, compensation, benefits, and personal conduct and standards of all such persons assigned to the provision of services. Nothing herein shall be construed to impose any liability or duty on the UCS, OCA or State of New York to persons, firms, consultants corporations, or other organizations employed or engaged by the Awarded Contractor, either directly or indirectly, in any capacity whatsoever, nor shall the UCS, OCA or State of New York be liable for any acts, omissions, liabilities, obligations or taxes of any nature including, but not limited to, unemployment and Workers' Compensation insurance of the Awarded Contractor or any of its employees or subcontractors.

Inspection of Bidder's/Awarded Contractor's Facilities

The UCS/OCA reserves the right to inspect bidder's proposed facilities, as part of the bid evaluation. Subsequent to award, Awarded Contractor's facilities shall be made available for periodic inspection. In all instances, advance notification will be communicated by appropriate UCS personnel.

Intellectual Property

If Awarded Contractor is required to produce specially commissioned materials pursuant to the awarded contract (the "Work"), whether in written form, on tape, on computer-readable media, or in another tangible or intangible form, Awarded Contractor acknowledges and agrees that UCS shall have the option to: (i) retain a royalty-free, nonexclusive and irrevocable right to reproduce, publish, or otherwise use the Work; or (ii) be the sole owner of the Work (the Work shall be considered a "work made for hire"), for Work generated under the awarded contract at no additional cost to UCS.

Minor Bid Irregularities

Provided the same will not materially benefit or disadvantage any particular bidder or substantially alter the requirements of this bid, UCS may: (i) waive technicalities; (ii) waive minor irregularities, omissions or incompletions in the bid or a bid response; (iii) waive any bid requirements that are unmet by all bidders; (iv) consider any and/or all alternatives and/or enhancements suggested by the Awarded Contractor; or (v) make an award under the bid in whole or in part and negotiate contract terms and conditions with the Awarded Contractor to meet UCS requirements consistent with such award.

Notice of Substantial Change in Contractor's Status

In addition to complying with the requirements of State Finance Law Section 138 (requiring prior approval of subcontractors and assignments or conveyances), Awarded Contractor shall notify UCS of any substantial change in the ownership, membership, or financial viability of the Awarded Contractor in writing immediately upon its occurrence. In addition to any other remedies available at law or in equity, UCS shall have the right to cancel the contract, in whole or in part, for cause, if it finds, in its sole judgment, that such substantial change adversely affects the delivery of services under the contract or is otherwise not in the best interests of UCS.

Online RFP Package: Disclaimer

Bidders accessing any UCS/OCA solicitations and related documents from the New York State UCS website www.nycourts.gov/admin/bids under "Current Solicitations" shall remain solely and wholly responsible for reviewing the respective solicitation and bid documents on the internet regularly, up to the scheduled date and time of the bid/proposal due date, to ensure their knowledge of any amendments, addenda, modifications, or other information affecting the solicitation or bid documents in question.

Payment

Awarded Contractor shall send true and accurate invoices on a quarterly basis by email or by conventional mail to such person as UCS/OCA shall designate in the contract resulting from this RFP or by such other method to another person at another address as UCS/OCA shall designate.

Payment shall be made quarterly in arrears and shall be made within thirty (30) days of submission by Awarded Contractor and approval by UCS of invoices satisfactory to UCS and Office of the State Comptroller.

Payment for services performed under the awarded contract shall be conditioned upon the acceptance and approval of such services. Payment shall also be conditioned on whether those services are sufficiently complete both in accordance with the RFP specifications and to the extent necessary for UCS to utilize those services for their intended purpose.

Pricing

All pricing submitted pursuant to the solicitation shall be net and include all costs for the performance of all services required under this solicitation, including transportation costs.

Other than the pricing submitted on the Required Budget Form, there shall be no other charge, cost, reimbursement or expense of any kind payable by UCS in connection with, or arising from, Awarded Contractor's performance of the services set forth herein. Awarded Contractor shall be solely responsible for all costs and expenses incurred in connection with the performance of such services.

Pricing shall be submitted only on, and in the format prescribed by, the Required Budget Form. Bidder must quote pricing on a cost per employee basis and compute all price extensions prompted by the

Required Budget Form. In the event of a bidder's miscalculation, the unit price will prevail. UCS reserves the right to make mathematical corrections based on unit price(s). Pricing in the awarded contract for amounts in increments not equal to pricing units indicated in the Required Budget Form will be prorated accordingly.

Pricing will remain unchanged during the Contract Term.

Rejected and Unacceptable Bids/Proposals/Awards

UCS reserves the right to reject any and all proposals or bids submitted in response to this solicitation. In addition, UCS may reject any bids/proposals from any bidders who are in arrears to the State of New York upon any debt or performance of any contract; or who have previously defaulted on any contractual obligations (as contracting party, surety or otherwise) or on any obligation to the State of New York; or who have been declared not responsible or disqualified by any agency of the State of New York, or who have any proceeding pending against them relating to the responsibility or qualification of the bidders to receive public contracts, whose proposal is incomplete or otherwise non-responsive in any material respect; or who are found to be non-responsible based on any of the criteria specified in the section headed "Responsible Bidder."

UCS also reserves the right to reject any bidder: (i) whose facilities and/or resources are, in the opinion of OCA, inadequate or too remote from the UCS locations to render services in a timely manner in accordance with all requirements of this solicitation; (ii) who does not provide references in accordance with the bid specifications, or whose references report significant failure to comply with specifications; or (iii) who are otherwise, in the opinion of OCA, unable to meet specifications.

UCS further reserves the right to set aside a bid award to a successful bidder if it is unsuccessful in negotiating a satisfactory contract within a time frame acceptable to the UCS, in which event UCS may then invite the next responsible and responsive bidder with the next highest evaluation score to enter into negotiations for purposes of executing a contract.

Responsible Bidder

A bidder shall be defined as "responsible" in accordance with, but not limited to: references, past performance history, financial stability, responses to the Vendor Responsibility Questionnaire (see Attachment III-Vendor Responsibility Questionnaire), the criteria set forth in the paragraph headed "Rejected and Unacceptable Bids/Proposals/Awards," as well as any other criteria necessary and reasonable to establish the bidder's responsibility.

Silence of the Specifications

The apparent silence of the specifications contained as part of this package as to any detail or to the apparent omission of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail. All interpretations of these specifications shall be made on the basis of this statement.

Subcontracting

Subcontracting, and any other transfer of any duties or obligations to be performed hereunder, will be permitted only with the prior written consent of UCS to the proposed subcontractors. In the event that bidder proposes to use one or more subcontractors, the specific subcontractors and the services proposed to be performed by such subcontractors, must be listed in bidder's proposal. If a bidder that proposes to use one or more subcontractors is awarded the contract, the award will constitute the prior written approval of UCS to the subcontractors named in the bidder's proposal. All subcontracts shall be in writing and contain provisions which are functionally identical to, and consistent with, the provisions of the contract. Unless waived in writing by UCS, all subcontracts between the Awarded Contractor and subcontractors shall expressly name UCS as the sole intended third-party beneficiary of such subcontract. UCS reserves the right to review, approve, or reject any subcontract, as well as any amendments to said subcontract(s), and this right shall not make the UCS or the State of New York a party to any subcontract or create any right, claim, or interest in the subcontractor or proposed subcontractor against UCS or the State of New York.

The Awarded Contractor will be the prime contractor and will be responsible for all services required by this RFP. The UCS will communicate only with Awarded Contractor, and the Awarded Contractor shall remain wholly liable for the performance by, and payment to, any such subcontractors, their employees, agents, consultants or representatives. UCS may require subcontractors to provide evidence of insurance, as applicable, prior to UCS approval. If total compensation to any subcontractor exceeds \$100,000 in the aggregate, the subcontractor must submit and certify a Vendor Responsibility Questionnaire.

Awarded Contractor shall give UCS immediate notice in writing of the initiation of any legal action or suit which relates in any way to a subcontract with a subcontractor or which may affect the performance of the Awarded Contractor's duties under the awarded contract.

Termination

Early termination of the contract for cause may result in, among other consequences, exercising any or all remedies available to UCS and New York State, including, but not limited to: the Awarded Contractor both being declared non-responsible by the UCS/OCA pursuant to the UCS and Office of the State Comptroller's guidelines on vendor responsibility and/or being removed from the UCS/OCA applicants list for future solicitations.

A. Early Termination for Budget Modification

1. If the UCS Budget ("Budget") is modified (a "Budget Modification," defined in subsection 2 below) for any State fiscal year included in the term of the awarded contract, in whole or in part (including any renewal or extension term), such that UCS determines, in its sole discretion, that it is necessary to reduce, eliminate, or otherwise modify the budget allocation covering payment thereunder, UCS shall have the option to terminate the awarded contract upon not less than thirty (30)

days' notice to Awarded Contractor, without liability for costs, expenses or damages as a result thereof.

2. For purposes of this subsection A, Budget Modification shall mean and include, with respect to the Budget or any appropriation contained therein:
 - i. any reduction, elimination or restriction upon access thereto as provided by law; or
 - ii. any restriction placed on UCS' spending authority, including any restriction imposed by UCS upon itself in response to a request of the Executive or Legislative Branch of government.
3. Termination hereunder shall be further governed by the termination provisions contained in the awarded contract, as applicable.

B. Early Termination for Cause

Early termination of the contract for cause may result in, among other consequences, exercising any or all remedies available to UCS and New York State, the Awarded Contractor both being declared non-responsible by the UCS/OCA, pursuant to the UCS and Office of the State Comptroller's guidelines on vendor responsibility and in the Awarded Contractor's removal from the UCS/OCA's bidders list for future solicitations.

Unified Court System Self-Insurance

UCS, a New York State governmental entity, is self-retained for risk of loss and liability.

Work for Hire

If Awarded Contractor produces any materials for UCS pursuant to this RFP, such work shall be deemed "work for hire" and shall be governed by the terms of Exhibit 6 (Appendix B: Terms and Conditions Applicable to Materials Produced Under the Agreement).

EXHIBIT 1

DOCUMENT ENCLOSURE CHECKLIST (2 pages)

The documents listed below must be submitted together with applicant's proposal. Failure to do so as required may disqualify applicant's response

Documents requiring signature must be duly signed where indicated. The listed documents may not be modified, retyped or amended in any manner.

A complete set of RFP documents must be submitted. Failure to provide all documents in the manner required may result in disqualification of an applicant's proposal.

- _____ Proposal Cover Sheet (Exhibit 2)
- _____ Vendor Assurance and Conflict of Interest Disclosure (Exhibit 3)
- _____ Narrative Description - Organizational Capacity (Article VII (a))
- _____ Narrative Description - Proposed County-Specific Program Services (Article VII (b))
- _____ Project staff resumes and/or detailed job descriptions (Article VII (b))
- _____ Line-Item Budget Proposals (Article VII (c))
- _____ Budget Narrative (Article VII (d))
- _____ Required Grids and Charts (Exhibit 11)
- _____ Organizational Chart
- _____ Proof of Attorney General charities registration or proof of exemption
- _____ Certificate of Incorporation or equivalent document and all amendments thereto
- _____ Mission Statement
- _____ Strategic Plan (or explanation why the applicant does not have a Strategic Plan)
- _____ Resource Development Plan
- _____ Certificates of NYS Workers' Compensation and NYS Disability Benefits Insurance, or Certificate of Attestation of Exemption. (See Exhibit 4 "Insurance Requirements" for a list of accepted forms.)
- _____ Copies of applicant's certificate(s) of insurance or other adequate proof evidencing the insurance coverages required by the bid specifications (See Exhibit 4 "Insurance Requirements" for a list of accepted forms.)
- _____ Attachment I - Standard Request for Bid Clauses & Forms

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Issued Wednesday, December 17, ~~2026~~ 2025

Due ~~Friday~~ Wednesday, January 28, 2026 at 2:00PM Eastern

☐ p.3 - Non-Collusive Bidding Certificate

☐ p.4 - Corporate Acknowledgment

 x Attachment II - Not Applicable

 Attachment III - Vendor Responsibility Questionnaire

☐ questionnaire filed online via OSC VendRep System and certified within 6 months of the bid opening date, or

☐ paper questionnaire

 Attachment IV - Procurement Lobbying forms

☐ Disclosure of Prior Non-Responsibility Determination (UCS 420)

☐ Affirmation of Understanding and Agreement (UCS 421)

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EXHIBIT 2

Proposal Cover Sheet: Community Dispute Resolution Centers Program, Outside New York City

Legal Name of Applicant	
Executive Director/CEO	
Address	
Phone	
Fax	
Email	
Website Address (if applicable)	
Federal Tax Identification No. (TIN)	
New York State Charities Registration Number (If exempt, please explain)	
Years in Operation	
Total Funding Requested	
List All Counties for Which Funding is Requested	

Vendor's Primary Contact for Proposal Matters:

NAME:		
STREET:		
CITY:	STATE:	ZIP:
TELEPHONE NUMBER:	EMAIL:	

Verification:

Authorized representative of Vendor must complete and sign below to verify that each copy of the submitted proposal includes all documents required per the Document Enclosure Checklist (Exhibit 1):	
COMPANY NAME:	
AUTHORIZED OFFICER'S NAME AND TITLE:	
SIGNATURE:	DATE:

Note: Applicants must submit this Proposal Cover Sheet together with all documents listed in the Document Enclosure Checklist attached as Exhibit 1 to this Request For Proposal

EXHIBIT 3

VENDOR ASSURANCE AND CONFLICT-OF-INTEREST DISCLOSURE (3 pages)

TO BE COMPLETED ON OFFEROR'S LETTERHEAD
--

Date

Alina Zielinski
Assistant Court Analyst
NYS OCA Division of Grants, Contracts and Procurement
2500 Pond View, Suite 104
Castleton-on-Hudson, NY 12033

Dear Ms. Zielinski:

Re: RFP # OCA-DGCP-063 – Community Dispute Resolution Centers Program, Outside New York City

Vendor Assurance and Conflict of Interest Disclosure

[INSERT OFFEROR NAME] hereby submits this firm and binding offer to the New York State Unified Court System, the judicial branch of the State of New York, in response to Request for Proposals (RFP) # OCA-DGCP-063 (Community Dispute Resolution Centers Program, Outside New York City). The Proposal hereby submitted meets or exceeds all terms, conditions, and requirements set forth in the above-referenced RFP.

[INSERT OFFEROR NAME]'s complete offer is set forth in one bound assembled volume.

[INSERT OFFEROR NAME] hereby affirms that the solution proposed by the Offeror in the Proposal meets or exceeds the service level requirements set forth in the above-referenced RFP, including referenced attachments.

[INSERT OFFEROR NAME] hereby affirms that it knows of no factors existing at time of bid submission or which are anticipated to arise during the procurement or Contract term, which would 1) constitute a potential conflict of interest for Offeror or any subcontractor named in the Proposal, or 2) position the Offeror or any named subcontractor to violate or breach any other contract currently in force with the State of New York:

1. Furthermore [INSERT OFFEROR NAME] hereby attests that it will not act in any manner that is detrimental to any State project on which the Offeror is rendering services. Specifically, Offeror

attests that the fulfillment of obligations by the Offeror, as stated in the Proposal, does not violate any existing contracts or agreements between the Offeror and the State;

2. The fulfillment of obligations by the Offeror, as stated in the Proposal, does not and will not create any conflict of interest, or perception thereof, with any current role or responsibility that the Offeror has with regard to any existing contracts or agreements between the Offeror and the State;
3. The fulfillment of obligations by the Offeror, as stated in the Proposal, does not and will not compromise the Offeror's ability to carry out its obligations under any existing contracts between the Offeror and the State;
4. The fulfillment of any other contractual obligations that the Offeror has with the State will not affect or influence its ability to perform under any contract with the State resulting from this RFP;
5. During the negotiation and execution of any contract resulting from this RFP, the Offeror will not knowingly take any action or make any decision which creates a potential for conflict of interest or might cause a detrimental impact to the State as a whole including, but not limited to, any action or decision to divert resources from one State project to another;
6. In fulfilling obligations under each of its State contracts, including any contract which results from this RFP, the Offeror will act in accordance with the terms of each of its State contracts and will not knowingly take any action or make any decision which might cause a detrimental impact to the State as a whole including, but not limited to, any action or decision to divert resources from one State project to another;
7. The Offeror has not and shall not offer to any employee, member or director of the State any gift, whether in the form of money, service, loan, travel, entertainment, hospitality, thing or promise, or in any other form, under circumstances in which it could reasonably be inferred that the gift was intended to influence said employee, member or director, or could reasonably be expected to influence said employee, member or director, in the performance of the official duty of said employee, member or director or was intended as a reward for any official action on the part of said employee, member or director.
8. To comply with the requirements outlined under the heading "Responsible Bidder" in Article X of the above-referenced RFP, Offeror hereby affirms (enter an "X" in the appropriate box):
 - ☐ An online Vendor Responsibility Questionnaire has been updated or created within the last six (6) months at the website of the Office of the Comptroller: <https://onlineservices.osc.state.ny.us/Enrollment/login?1>
 - ☐ A hard copy Vendor Responsibility Questionnaire is included with the Proposal and is dated within the last six (6) months.
 - ☐ A Vendor Responsibility Questionnaire is not required due to an exempt status. Exemptions include governmental agencies, public authorities, public colleges and universities, public benefit corporations, and Indian Nations.

RFP OCA-DGCP-063 Community Dispute Resolution Centers Program, Outside New York City

Issued Wednesday, December 17, ~~2026~~ 2025

Due ~~Friday~~ Wednesday, January 28, 2026 at 2:00PM Eastern

By signing, the undersigned individual affirms and represents that he or she has the legal authority and capacity to sign and make this offer on behalf of, and has signed using that authority to legally bind [INSERT OFFEROR NAME] to the offer, and possesses the legal capacity to act on behalf of Offeror to execute a Contract with the New York State Unified Court System. The aforementioned legal authority and capacity of the undersigned individual is affirmed by the enclosed Resolution of the Corporate Board of Directors of [INSERT OFFEROR NAME].

Signature

[INSERT OFFEROR SIGNATORY NAME]

[INSERT TITLE]

[INSERT OFFEROR COMPANY NAME]

EXHIBIT 4

INSURANCE REQUIREMENTS (3 pages)

Awarded Contractors will be required to maintain the following insurance coverage during the term of the contract:

1. Workers' compensation and disability benefits insurance coverage as required under NYS law. Proof of workers' compensation insurance and disability benefits insurance must be provided with the grant application. If applicant is legally exempt from such coverage, proof of exemption must be provided. The only forms acceptable as evidence of these insurance requirements are:

Proof of Workers' Compensation Coverage

- Form C-105.2 - Certificate of Workers' Compensation Insurance issued by private insurance carriers; or
- Form U-26.3 issued by the State Insurance Fund; or
- Form SI-12 - Certificate of Workers' Compensation Self-Insurance; or
- Form GSI-105.2 - Certificate of Participation in Workers' Compensation Group Self-Insurance; or
- Form CE-200 - Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage.

Proof of Disability Benefits Coverage

- Form DB-120.1 - Certificate of Disability Benefits Insurance, or
- Form DB-120.2 - Certificate of Participation in Disability Benefits Group Self-Insurance; or
- Form DB-155 - Certificate of Disability Benefits Self-Insurance; or
- Form CE-200 - Certificate of Attestation of Exemption from NYS Workers' Compensation and/or Disability Benefits Coverage.

Please note that an ACORD Certificate of Insurance is NOT acceptable proof of New York State workers' compensation or disability benefits insurance coverage. Applicants should obtain the appropriate Workers' Compensation Board forms from their insurance carrier or licensed agent, or follow the procedures set forth by the Workers' Compensation Board for obtaining an exemption from coverage. Required forms and procedures may be obtained on the Workers' Compensation Board website at www.wcb.ny.gov/ and click on 'Employers/Businesses' and/or 'Forms'. Any questions regarding workers' compensation coverage requirements should be directed to:

Workers' Compensation Board
Bureau of Compliance
(518) 462-8882
(866) 298-7830

Applicants awarded funding (whether through a new or amended contract) will be required to provide updated certificates of workers' compensation and disability benefits coverage that name the Unified Court System as the certificate holder if the applicable form has a space for a certificate holder to be listed. The carrier must enter:

NYS Unified Court System
Office of Court Administration
Division of Grants, Contracts and Procurement
2500 Pond View, Suite 104
Castleton-on-Hudson, New York 12033

The insurance carrier will notify the certificate holder if a policy is canceled.

2. Commercial General Liability Insurance (bodily injury and property damage on an occurrence basis), contractual and products/completed operations liability coverage, and auto liability with minimum limits as follows:

Bodily Injury and Property Damage	\$1 million per occurrence, \$2 million aggregate
Personal Injury and Advertising	\$1 million aggregate
Contractual and Products/ Completed Operations Liability	\$2 million aggregate
Auto Liability, Combined single limits	\$1 million

Commercial general liability insurance coverage must be obtained from commercial insurance carriers licensed in, or otherwise authorized to do business in the State of New York. Proof of applicant's commercial general liability insurance coverage must be submitted with the grant application. Applicants awarded funding will be required to submit an updated certificate naming UCS as a certificate holder, an additional insured or loss payee, as appropriate, and providing for at least thirty (30) days advance written notice to UCS of cancellation or non-renewal. The updated certificate must be submitted prior to finalization of the contract. The commercial general insurance of Applicants awarded funding shall be primary insurance with respect to UCS.

Products completed operations insurance coverage is not required if applicant provides written documentation prior to finalization of an awarded contract that the organization's commercial general insurance policy does not include coverage for products-completed operations. Automobile liability insurance is not required if applicant does not use vehicles in its operations.

3. Commercial or other Property Insurance (hazard and casualty) coverage must be obtained from commercial insurance carriers licensed or otherwise authorized to do business in the State of New York. Proof of applicant's commercial property insurance coverage must be submitted with the grant application. Applicants awarded funding will be required to submit an updated certificate naming UCS as an additional insured and loss payee, that provides for at least thirty (30) days advance written notice to UCS as certificate holder for cancellation or non-renewal prior to finalization of the contract. Such insurance shall cover the premises owned or rented by the center in an amount not less than the full insurable value (replacement value) of the real property unless otherwise approved in writing by UCS.

4. Professional liability insurance in the amount of \$1,000,000 for all of applicant's professional employees that will perform with grant funding. Proof of applicant's professional liability insurance coverage must be submitted with the grant application. Organizations awarded funding will be required to contractually agree to obtain tail coverage for a minimum of two years in the event that the organization's professional liability coverage policy is terminated and either: (i) there is no replacement policy; or (ii) the replacement policy does not cover claims made against the organization based on events that occurred prior to the effective date of the new policy.

EXHIBIT 5

**PROPOSAL RATING TOOL
TECHNICAL PROPOSAL SUMMARY RATING SHEET**

APPLICANT: _____

COUNTY APPLYING FOR: _____

A. ORGANIZATIONAL CAPACITY (16 POINTS) A.____

**B. APPROPRIATENESS AND QUALITY OF THE PROPOSED
PROGRAM PLAN (49 POINTS)** B.____

**C. APPROPRIATENESS OF THE PROPOSED STAFFING
PLAN (15 POINTS)** C.____

D. REASONABLENESS OF COST (20 POINTS) D.____

A minimum score of 70 is required for a contract to be awarded.

TOTAL: _____

EVALUATOR: (Print) _____

(Signature) _____

DATE: _____

DETAIL RATING SHEETS

APPLICANT: _____

REVIEWER: _____

COUNTY APPLYING FOR: _____

Note: References to question numbers in the notes to Reviewers refer to the questions set forth in Article VII of the RFP.

ORGANIZATIONAL CAPACITY (16 POINTS TOTAL)

A1. Assess how well administration of the proposed center aligns with proposer's mission (up to 2 points):

[Reviewer: Consider the following source of information: Question 1 and Mission Statement]

2 points: Administering the center aligns fully with the proposer's mission

1 point: Administering the center aligns marginally with the proposer's mission

0 points: The proposal fails to establish any alignment between administering the center and the proposer's mission

A1 Rating: _____

A2. Evaluate the extent to which the proposer demonstrates that the organization:

a) Has a strategic plan that is likely to support dispute resolution and other CDRC services; and

b) Has involved internal (board members, staff and volunteers) and external (referral sources, community partners, contract providers) stakeholders in the development of the strategic plan.

(4 points)

[Reviewer: Consider the following sources of information: Question 2 and Strategic Plan]

3-4 points: (1) Proposer has a plan very likely to support dispute resolution and other CDRC program services in the future; and (2) Proposer has described a process that demonstrates significant involvement of important stakeholders in the development of the plan.

2 points: (1) Proposer has a plan somewhat likely to support dispute resolution and other CDRC program services in the future; and (2) Proposer has described a process that

demonstrates at least some involvement of important stakeholders in the development of the plan.

- 1 point: Proposer has a plan that is not likely to support dispute resolution and other CDRC program services in the future; or (2) Proposer has described a process that demonstrates minimal involvement of important stakeholders in the development of the plan.
- 0 points: (1) Proposer does not have a plan to support dispute resolution and other CDRC program services in the future; or (2) Proposer has described a process that demonstrates no involvement of important stakeholders in the development of the plan.

A2 Rating: _____

A3. Evaluate the extent to which the proposer demonstrates that the organization:

- a) Has demonstrated success in securing funding and other resources to support dispute resolution or other programming; and**
- b) Has a plan likely to secure funding and other resources in the future. (4 points)**

[Reviewer: Consider the following source(s) of information: Questions 3 and 4; and Resource Development Plan]

- 3-4 points: Proposer has met both of the following criteria:
(1) Proposer has 4 or more years of experience securing funding and resources in the following order of preference: (a) public and private revenue, (b) fee for service revenue, and (c) in-kind revenue; and (2) Proposer has a plan that is very likely to secure funding and other resources in the future.
- 1-2 points: Proposer has met one of the two following criteria:
(1) Proposer has 4 or more years of experience securing funding and resources in the following order of preference: (a) public and private revenue, (b) fee for service revenue, and (c) in-kind revenue; or (2) Proposer has a plan that is very likely to secure funding and other resources in the future.
- 0 points: Proposer has met none of the following criteria:
(1) Proposer has 4 or more years of experience securing funding and resources in the following order of preference: (a) public and private revenue, (b) fee for service revenue, and (c) in-kind revenue; and (2) Proposer has a plan that is very likely to secure funding and other resources in the future.

A3 Rating: _____

A4. Evaluate the extent to which the proposer demonstrates that the organization has the ability or previous experience necessary to submit required reports in a timely fashion. (2 points)

[Reviewer: Consider the following source(s) of information: Question 5]

- 2 points: Proposer demonstrates that it routinely meets reporting deadlines of funding sources or other institutions.
- 1 point: Proposer demonstrates that it often meets reporting deadlines of funding sources other institutions.
- 0 points: Proposer fails to demonstrate that it meets reporting deadlines of funding sources or other institutions.

A4 Rating: _____

A5. Evaluate the extent to which the proposer demonstrates effective utilization of its technological infrastructure to administer the program. (4 points)

[Reviewer: Consider the following source(s) of information: Questions 6 and 7]

- 3-4 points: Proposer demonstrates very effective utilization of its technological infrastructure to: (1) Ensure technology support; (2) Communicate with staff, volunteers, referral sources and clients; and (3) Collect, monitor and analyze case data for program development and resource management.
- 1-2 points: Proposer demonstrates somewhat effective utilization of its technological infrastructure to: (1) Ensure technology support; (2) Communicate with staff, volunteers, referral sources and clients; and (3) Collect, monitor and analyze case data for program development and resource management.
- 0 points: Proposer demonstrates minimally effective utilization of its technological infrastructure to: (1) Ensure technology support; (2) Communicate with staff, volunteers, referral sources and clients; and (3) Collect, monitor and analyze case data for program development and resource management.

A5 Rating: _____

SUBTOTAL FOR PART “A” (A1 + A2 + A3 + A4 + A5):

B. APPROPRIATENESS AND QUALITY OF THE PROPOSED PROGRAM PLAN (49 POINTS TOTAL)

B1. Evaluate the extent to which the proposal demonstrates that the center will ensure client confidentiality and provide high quality intake and screening. (4 points)

[Reviewer: Consider the following source(s) of information: Question 9]

- 4 points: The proposed quality assurance mechanisms for intake and screening and to protect client confidentiality are very likely to be effective.
- 2-3 points: The proposed quality assurance mechanisms for intake and screening and to protect client confidentiality are somewhat likely to be effective.
- 1 point: The proposed quality assurance mechanisms for intake and screening and to protect client confidentiality are unlikely to be effective.
- 0 points: The proposal does not include any quality assurance mechanisms for intake and screening and to protect client confidentiality.

B1 Rating: _____

B2. Evaluate the extent to which the proposal demonstrates that the center will provide high quality dispute resolution services. (4 points)

[Reviewer: Consider the following source(s) of information: Question 10]

- 3-4 points: The mechanisms that the center will use to monitor the quality of the dispute resolution services are of a very high quality.
- 1-2 points: The mechanisms that the center will use to monitor the quality of the dispute resolution services are somewhat of a high quality.
- 0 points: The mechanisms that the center will use to monitor the quality of the dispute resolution services are not of a high quality.

B2 Rating: _____

B3. Evaluate the extent to which the proposal demonstrates that the organization will provide appropriate, accessible facilities for each county it proposes to serve. Appropriate and accessible facilities contain rooms suitable to hold dispute resolution sessions; are close to courts, other referring organizations, and public transportation; and are easily accessed by all members of the public, including those with disabilities. In addition to the main office location, appropriate off-site facilities for dispute resolution services have been identified and are available to clients. (4 points)

[Reviewer: Consider the following source(s) of information: Question 15]

- 4 points: The proposal contains a description of the main office facilities for each proposed center, and all of the facilities are appropriate to provide the proposed services. The proposal also includes community locations.
- 2-3 points: The proposal contains a description of the main office facilities for each proposed center, and the majority of the facilities are appropriate to provide the proposed services. The proposal also includes community locations.
- 1 point: The proposal contains a description of the main office facilities for each proposed center, and only some, but not a majority, of the facilities are appropriate to provide the proposed services. The proposal also includes community locations.
- 0 points: The proposal lacks a description of the main office facilities, or describes facilities unsuitable for dispute resolution sessions, or describes facilities difficult for the public, including individuals with disabilities, to access. The proposal does not include community locations.

B3 Rating: _____

B4. Evaluate the extent to which the proposal demonstrates that the center will manage a roster of mediators who reflect the diversity of the community that the center will serve. (4 points)

[Reviewer: Consider the following source(s) of information: Questions 16 and 17; and Exhibit 8]

- 4 points: The proposal is very likely to result in a roster of neutrals that reflects the diversity of the community that the center will serve.
- 3 points: The proposal is likely to result in a roster of neutrals that reflects the diversity of the community that the center will serve.
- 1 - 2 points: The proposal is somewhat likely to result in a roster of neutrals that reflects the diversity of the community that the center will serve.
- 0 points: The proposal is not at all likely to result in a roster of neutrals that reflects the diversity of the community that the center will serve.

B4 Rating: _____

B5. Evaluate the extent to which the proposal demonstrates that the center will recruit, train, utilize and retain volunteer neutrals. (7 points)

[Reviewer: Consider the following source(s) of information: Questions 18, 19 and 20]

- 6-7 points: The proposal contains a plan that: (1) Is highly likely to be effective in recruiting, training and retaining volunteer neutrals; and (2) Commits the Proposer to utilize volunteer neutrals in more than 70% of all appropriate dispute resolution cases.
- 3-5 points: The proposal contains a plan that: (1) Is somewhat likely to be effective in recruiting, training and retaining volunteer neutrals; and (2) Commits the Proposer to utilize volunteer neutrals in more than 50% of all appropriate dispute resolution cases.
- 1-2 points: The proposal contains a plan that: (1) Is not likely to be effective in recruiting, training and retaining volunteer neutrals; and (2) Commits the Proposer to utilize volunteer neutrals in less than 50% of all appropriate dispute resolution cases.
- 0 points: The proposal lacks a plan to Recruit, train and retain volunteer neutrals;

B5 Rating: _____

B6. Evaluate the extent to which the proposal demonstrates an adequate assessment of the dispute resolution needs of the community that it will serve. (4 Points)

[Reviewer: Consider the following source(s) of information: Question 21]

- 3-4 points: The proposal demonstrates a comprehensive assessment of the dispute resolution needs of the community it will serve.
- 2- points: The proposal demonstrates an adequate assessment of the dispute resolution needs of the community it will serve.
- 1- point: The proposal demonstrates a limited assessment of the dispute resolution needs of the community it will serve.
- 0 points: The proposal does not include an assessment of the dispute resolution needs of the community it will serve.

B6 Rating: _____

B7. Evaluate the extent to which the proposal demonstrates that: (a) The organization will provide dispute resolution programming that will respond to local community needs; and (b) The fee

policy waives fees or uses an affordable sliding scale for members of the community who are unable to pay the full fee. (4 points)

[Reviewer: Consider the following source(s) of information: Questions 8 and 21]

- 4 points: The proposal clearly demonstrates that: (1) The organization will provide dispute resolution programming that will respond to the assessed local community needs; and (2) The fee policy waives fees or uses an affordable sliding scale for members of the community who are unable to pay the full fee.
- 2-3 points: The proposal adequately demonstrates that: (1) The organization will provide dispute resolution programming that will respond to the assessed local community needs; and (2) The fee policy waives fees or uses an affordable sliding scale for members of the community who are unable to pay the full fee.
- 1 point: The proposal somewhat demonstrates that: (1) The organization will provide dispute resolution programming that will respond to the assessed local community needs; and (2) The fee policy waives fees or uses an affordable sliding scale for members of the community who are unable to pay the full fee.
- 0 points: The proposal fails to demonstrate that: (1) The organization will provide dispute resolution programming that will respond to the assessed local community needs; and (2) The fee policy waives fees or uses an affordable sliding scale for members of the community who are unable to pay the full fee.

B7 Rating: _____

B8 Evaluate the extent to which the proposal demonstrates that the center will work with public and private agencies, schools, and local community to generate dispute resolution referrals to the center.

(7 points)

[Reviewer: Consider the following source(s) of information: Questions 22, 23 and 24]

- 6-7 points: Proposer demonstrates a comprehensive plan to develop referrals with public and private agencies, schools and local community that is highly likely to yield a referral relationship that will generate a consistent caseload of appropriate cases.
- 3-55 points: Proposer demonstrates an adequate plan to develop referrals with public and private agencies, schools and local community that is likely to yield a referral relationship that will generate a consistent caseload of appropriate cases.

- 1-2 points: Proposer articulates aspirational goals to solicit referrals from public and private agencies, schools and local community, but offers no more detailed plans than to accept appropriate cases on an ad hoc basis from such institutions.
- 0 points: Proposer lacks any plan to develop a referral relationship with courts and other public and private agencies.

B8 Rating: _____

B9. Evaluate the extent to which the proposal demonstrates that the center will work with courts to generate dispute resolution referrals to the center. (7 points)

[Reviewer: Consider the following source(s) of information: Questions 22, 23 and 24]

- 6-7 points: Proposer demonstrates a comprehensive plan to develop referrals with courts that is highly likely to yield a referral relationship that will generate a consistent caseload of appropriate cases.
- 3-5 points: Proposer demonstrates an adequate plan to develop referrals with courts that is likely to yield a referral relationship that will generate a consistent caseload of appropriate cases.
- 1-2 points: Proposer articulates aspirational goals to solicit referrals from Judges and court staff but offers no more detailed plans than to accept appropriate cases on an ad hoc basis from such institutions.
- 0 points: Proposer lacks any plan to develop a referral relationship with courts.

B9 Rating: _____

B10. Evaluate the extent to which the proposal demonstrates that the center will conduct effective outreach efforts to promote the center's dispute resolution services to members of the public. (4 points)

[Reviewer: Consider the following source(s) of information: Question 25]

- 3-4 points: The proposal: (1) Contains a description of the mechanisms that the center will use to promote its services to members of the public; and (2) These mechanisms are highly likely to yield cases.
- 1-2 points: The proposal: (1) Contains a description of the mechanisms that the center will use to promote its services to members of the public; and (2) These mechanisms are somewhat likely to yield cases.

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Issued Wednesday, December 17, ~~2026~~ 2025

Due ~~Friday~~ Wednesday, January 28, 2026 at 2:00PM Eastern

0 points: The proposal does not describe the mechanisms that the center will use to promote its services to members of the public.

B10 Rating: _____

SUBTOTAL FOR PART “B” (B1 + B2 + B3 + B4 + B5 + B6 + B7 + B8 + B9+ B10):

C. APPROPRIATENESS OF THE PROPOSED STAFFING PLAN (15 POINTS TOTAL)

C1. Evaluate the extent to which the proposal demonstrates an appropriate fiscal and supervisory structure for the center. (4 points)

[Reviewer: Consider the following source(s) of information: Question 11]

- 3-4 points: The proposal: (1) Indicates that the program director will have significant input and responsibilities towards the development and monitoring of the program budget; and (2) The internal control procedures will provide thorough staff oversight of fiscal and policy matters.
- 1-2- points: The proposal: (1) Indicates that the program director will have a moderate degree of input and responsibilities towards the development and monitoring of the program budget; and (2) The internal control procedures will provide adequate staff oversight of fiscal and policy matters.
- 0 points: The proposal: (1) Indicates that the program director will not have input or responsibilities towards the development and monitoring of the program budget; and (2) The internal control procedures will provide less than adequate staff oversight of fiscal and policy matters.

C1 Rating: _____

C2. Evaluate the extent to which the proposal demonstrates an appropriate allocation of responsibilities among staff of the center, an appropriate supervisory structure, and that the center(s) will be appropriately staffed to meet the needs of the community and the courts. (8 points)

[Reviewer: Consider the following source(s) of information: Question 14; and Organizational Chart and Resumes]

- 6-8 points: The proposal contains a comprehensive staffing plan and supervisory structure to develop referral sources, monitor cases, train and supervise neutrals, and ensure the quality of the services provided, in order to meet the needs of the community and the courts.
- 4-5 points: The proposal contains an adequate staffing plan and supervisory structure to develop referral sources, monitor cases, train and supervise neutrals, and ensure the quality of the services provided, in order to meet the needs of the community and the courts.
- 1-3 points: The proposal contains a somewhat adequate staffing plan and supervisory structure to develop referral sources, monitor cases, train and supervise neutrals, and ensure the

quality of the services provided, in order to meet the needs of the community and the courts.

0 points: The proposal does not contain a staffing plan and proposed supervisory structure.

C2 Rating: _____

C3. Evaluate the agency's commitment, efforts, and accomplishments toward maintaining diversity among its staff and promoting cultural competence. (3 points)

[Reviewer: Consider the following source(s) of information: Question 12]

3 points: Proposer demonstrates a consistent commitment, adequate efforts and accomplishments towards maintaining diversity among staff and promoting cultural competence of staff.

1-2 points: Proposer demonstrates some commitment, adequate efforts and accomplishments towards maintaining diversity among staff and promoting cultural competence of staff.

0 points: Proposer fails to adequately demonstrate commitment, adequate efforts and accomplishments towards maintaining diversity among staff and promoting cultural competence of staff.

C3 Rating: _____

SUBTOTAL FOR PART "C" (C1 + C2 + C3):

D. REASONABLENESS OF COST (20 POINTS TOTAL)

D1. Evaluate the extent to which the salaries and fringe benefits for the proposed program are appropriate for the positions listed in the proposal. (5 points)

[Reviewer: Consider the following source(s) of information: Budget; Organizational Chart; Strategic Plan; and Budget Narrative]

- 5 points: All salaries and fringe benefit costs are: (1) consistent with the positions listed in the proposal; and (2) Competitive with other proposals submitted for comparable positions in the same geographic area.
- 3-4 points: The majority of salaries and fringe benefit costs are: (1) consistent with the positions listed in the proposal; and (2) Competitive with other proposals submitted for comparable positions in the same geographic area.
- 1-2 point: Some salaries and fringe benefit costs are: (1) consistent with the positions listed in the proposal; and (2) Competitive with other proposals submitted for comparable positions in the same geographic area.
- 0 points: None of the salaries or fringe benefit costs are appropriate for the positions listed in the proposal, and therefore, are not competitive with other proposals submitted for comparable positions in the same geographic area.

D1 Rating: _____

D2. Evaluate the extent to which the percentage of UCS funds that support administrative costs (including salaries and fringe benefits of non-program staff, real estate expenses that are not utilized for the direct delivery of services and related costs) is comparable to the percentage found in the budgets of similarly sized agencies. (5 points)

[Reviewer: Consider the following source(s) of information: Budget, Budget Narrative, and Question 13]

- 4-5 points: Administrative costs: (1) constitute less than 20% of the proposed budget; and (2) Provide for sufficient agency administration of the program.
- 1-3 points: Administrative costs constitute less than 20% of the proposed budget, but some costs are too high or too low to provide for reasonable administration of the program.
- 0 points: Administrative costs: (1) constitute greater than 20% of the total proposed budget, and/or (2) Do not provide for adequate administration of the program.

D2 Rating: _____

D3. Evaluate the extent to which the non-personnel service costs included in the budget are reasonable for the operation of the proposed program. (5 points)

[Reviewer: Consider the following source(s) of information: Budget and Budget Narrative]

- 5 points: All costs for non-personnel expenses are reasonable and adequately provide for the needs of the proposed program.
- 3-4 points: Most costs for non-personnel expenses are reasonable and adequately provide for the needs of the proposed program.
- 1-2 points: Many of the costs for non-personnel expenses are unreasonable and/or do not adequately provide for the needs of the proposed program.
- 0 points: Costs for non-personnel expenses are unreasonably high or low, and do not adequately provide for the needs of the proposed program.

D3 Rating: _____

D4. Evaluate the extent to which the proposal includes matching funds and other funding to support dispute resolution services that are sufficient and appropriate for the sustainability of the program. (5 points)

[Reviewer: Consider the following source(s) of information: Budget and Budget Narrative]

- 5 points: The proposal: (1) Includes sufficient matching revenues and other dispute resolution funding to meet program requirements; and (2) Relies heavily on cash funding from public and private sources, and from direct fees-for-service from dispute resolution services.
- 3-4 points: The proposal: (1) Includes sufficient matching revenues and other dispute resolution funding to meet program requirements; and (2) Relies on cash funding from public and private sources, and from direct fees-for-service from dispute resolution services, as well as in-kind contributions to the program.
- 1-2 points: The proposal: (1) Includes sufficient matching revenues and other dispute resolution funding to meet program requirements; and (2) Relies on cash funding from public and private sources, and from direct fees-for-service from alternative dispute resolution services, as well as in-kind contributions to the program, and funding for non-dispute resolution programming.

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0 points: The proposal: (1) Does not include sufficient matching revenues or other dispute resolution funding to meet program requirements; and/or (2) Relies exclusively on in-kind contributions to the program or funding for non-dispute resolution programming.

D4 Rating: _____

SUBTOTAL FOR PART “D” (D1 + D2 + D3 + D4):

EXHIBIT 6

APPENDIX B (2 pages)

Terms and Conditions Applicable to Materials Produced Under the Agreement

1. Contractor acknowledges and agrees that UCS has ordered and/or specially commissioned the services, deliverables and materials that Contractor is required to produce pursuant to this Agreement (the "Work"), whether in written form, on tape, computer-readable media or other tangible or intangible form. Except as otherwise specified in this Appendix B, Contractor agrees that (i) UCS shall be the sole owner of the Work and (ii) the Work shall be considered a "work made for hire" as that term is used under federal and state law. UCS or its authorized designee shall have all right, title and interest of every kind and nature, whether now known or hereafter devised and including, without limitation, all copyrights and renewals and extensions thereof, in and to the Work, including without limitation any editions and versions thereof, without payment of any royalty or other compensation. Without limiting the foregoing, and except as otherwise specified in this Appendix B, if all or any part of the Work is not so deemed a "work made for hire," Contractor hereby irrevocably grants, assigns, transfers and sets over to UCS or its authorized designee all rights of any kind and nature in and to the Work that he/she/it may possess or come to possess, including without limitation all copyrights and renewals and extensions thereof, without payment of any royalty or other compensation. Contractor agrees to execute and deliver to UCS any assignments and other documents requested by UCS confirming the assignment to UCS or its authorized designee of all rights in the Work and to fully cooperate with UCS in registering and protecting UCS's rights to and interests in the Work. Upon request of UCS during any stage of thereof, Contractor shall deliver all such Work to UCS.
2. Contractor represents and warrants that the Work shall be created solely by Contractor, be original, and does not infringe upon any the copyright, trademark, patent or other proprietary rights of any third party, including without limitation the right to use or display the name, face or likeness of any person. Furthermore, Contractor represents and warrants that the Work and any other materials used in connection with this Agreement shall not include or incorporate in any way the work or materials of any third party with rights to such work or materials, or the name, face or likeness of any person, unless Contractor has (i) advised UCS of this and (ii) the appropriate written authorizations, releases, licenses or other permits to allow UCS and Contractor to use the Work and any other materials used in connection with this Agreement without violating such rights have been obtained and delivered to UCS. The form of such authorizations and other documents is subject to UCS's approval.
3. All rights granted to UCS hereunder are irrevocable and shall vest and remain perpetually vested in UCS and UCS's successors and assigns without payment of any royalty or other compensation, whether this Agreement expires or is terminated, and shall not be subject to rescission, cancellation or termination by Contractor for any cause whatsoever.

4. If applicable, Contractor shall own and retain all proprietary rights to any materials produced by Contractor prior to the Effective Date, or not as a result of this Agreement (“Contractor’s Property”), even if such materials are incorporated into the Work. If any such materials are incorporated into the Work, Contractor hereby licenses to UCS or its authorized designee, in perpetuity, at no additional cost or expense, the non-exclusive, irrevocable worldwide rights to reproduce, display and otherwise use Contractor’s Property as part of the Work.
5. If master tapes are created in the production of the Work, upon receipt of final payment for the Work, Contractor will provide these to UCS, except for the master tapes to Contractor’s Property (if applicable).
6. If requested by UCS, Contractor shall include in the Work a copyright notice in the following form: “Copyright (or ©) [year] New York State Unified Court System”. All rights reserved.” If applicable, the notice shall be computer-readable and clearly visible to viewers for at least three seconds.
7. Contractor shall indemnify, defend and hold UCS, its administrative officers, directors, employees and authorized agents harmless from and against all claims, costs, liability and damages, including reasonable attorneys’ fees and disbursements (i) resulting from the Contractor’s breach of representation or warranty made herein or (ii) arising in connection with an allegation that UCS’s use of the Work (if any) or any other deliverable, if any, infringes any patent, trade secret, copyright or any other proprietary right, including without limitation the rights to use or display a person’s name, face or likeness.
8. This Appendix B shall survive expiration or termination of this Agreement.

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EXHIBIT 7

**APPLICABLE LAWS, REGULATIONS, AND PROGRAM POLICIES AS OUTLINED IN THE
CDRCP PROGRAM MANUAL**

Click link:

[CDRC Programs & Volunteers | NYCOURTS.GOV](#)

http://www.nycourts.gov/ip/adr/Info_for_Programs.shtml

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EXHIBIT 8

DEMOGRAPHIC INFORMATION BY COUNTY

Click link:

U.S. Census Bureau QuickFacts: New York

<https://www.census.gov/quickfacts/fact/table/NY/PST045223>

EXHIBIT 9

LIST OF COUNTIES AND COURTS REQUIRING CDRC AND COURT PROJECT SERVICES

Albany County, NY
Albany City Court
Cohoes City Court
Watervliet City Court
Albany County Family Court
Albany County Surrogates Court
Allegany County, NY
Allegany County Family Court
Allegany County Supreme Court
Allegany County Surrogates Court
Broome County, NY
Binghamton City Court
Broome County Family Court
Cattaraugus County
Olean City Court
Salamanca City Court
Cattaraugus County Family Court
Cattaraugus County Supreme Court
Cattaraugus County Surrogates Court
Cayuga County
Auburn City Court
Cayuga County Family Court
Cayuga County Supreme Court
Chautauqua County, NY
Dunkirk City Court
Jamestown City Court
Chautauqua County Family Court
Chautauqua County Supreme Court
Chautauqua County Surrogates Court
Chemung County, NY

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Albany County, NY
Elmira City Court
Chemung County Family Court
Chenango County, NY
Chenango County Family Court
Clinton County, NY
Plattsburgh City Court
Clinton County Family Court
Columbia County, NY
Hudson City Court
Columbia County Family Court
Columbia County Surrogates Court
Cortland County, NY
Cortland City Court
Cortland County Family Court
Delaware County, NY
Delaware County Family Court
Dutchess County, NY
Beacon City Court
Poughkeepsie City Court
Dutchess County Family Court
Erie County, NY
Buffalo City Court
Lackawanna City Court
Tonawanda City Court
Erie County Family Court
Erie County Supreme Court
Erie County Surrogates Court
Essex County, NY
Essex County Family Court
Franklin County, NY
Franklin County Family Court
Fulton County, NY
Gloversville City Court
Johnstown City Court
Fulton County Family Court
Genesee County, NY
Batavia City Court
Genesee County Family Court
Genesee County Supreme Court

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Albany County, NY
Genesee County Surrogates Court
Greene County, NY
Greene County Family Court
Greene County Surrogates Court
Hamilton County, NY
Hamilton County Family Court
Herkimer County, NY
Little Falls City Court
Herkimer County Family Court
Jefferson County, NY
Watertown City Court
Jefferson Family Court
Lewis County, NY
No Services Requested
Livingston County, NY
Livingston County Family Court
Livingston County Supreme Court
Madison County, NY
Madison County Family Court
Monroe County, NY
Monroe County Family Court
Monroe County Supreme Court
Montgomery County, NY
Amsterdam City Court
Montgomery County Family Court
Nassau County, NY
Nassau County District Court (Hempstead)
Nassau County Surrogates Court
Niagara County, NY
Lockport City Court
Niagara Falls City Court
North Tonawanda City Court
Niagara County Family Court (Lockport)
Niagara County Family Court (Niagara Falls)
Niagara County Supreme Court (Lockport)
Niagara County Supreme Court (Niagara Falls)
Niagara County Surrogates Court (Lockport)
Niagara County Surrogates Court (Niagara Falls)
Oneida County, NY

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Albany County, NY
Oneida County Family Court (Rome)
Oneida County Family Court (Utica)
Onondaga County, NY
Syracuse City Court
Onondaga County Family Court
Ontario County, NY
Canandaigua City Court
Geneva City Court
Ontario County Family Court
Ontario County Supreme Court
Orange County, NY
Middletown City Court
Newburgh City Court
Port Jervis City Court
Orange County Family Court
Orleans County, NY
Orleans County Family Court
Orleans County Supreme Court
Orleans County Surrogates Court
Oswego County, NY
Oswego County Family Court
Otsego County, NY
Otsego County Family Court
Putnam County, NY
Putnam County Family Court
Rensselaer County, NY
Troy City Court
Rensselaer County Family Court
Rensselaer County Surrogates Court
Rockland County, NY
Rockland County Family Court
Saratoga County, NY
Mechanicsville City Court
Saratoga Springs City Court
Saratoga County Family Court
Schenectady County, NY
Schenectady City Court
Schoharie County, NY
Schoharie County Family Court

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Albany County, NY
Schoharie County Surrogates Court
Schuyler County, NY
Schuyler County Family Court
Seneca County, NY
Seneca County Family Court
Seneca County Supreme Court
St. Lawrence County, NY
Ogdensburg City Court
St. Lawrence County Family Court
Steuben County, NY
Corning City Court
Hornell City Court
Steuben County Family Court
Steuben County Supreme Court
Suffolk County, NY
District Court (1 st District Court - Ronkonkoma)
District Court (2 nd District Court - Lindenhurst)
District Court (3 rd District Court - Huntington)
District Court (4 th District Court – Hauppauge)
District Court (5 th District Court – Ronkonkoma)
District Court (6 th District Court – Patchogue)
Suffolk County Family Court
Suffolk County Matrimonial Court
Sullivan County, NY
Sullivan County Family Court
Sullivan County Surrogates Court
Tioga County, NY
Tioga County Family Court
Tompkins County, NY
Ithaca City Court
Tompkins County Family Court
Ulster County, NY
Kingston City Court
Ulster County Family Court
Ulster County Surrogates Court
Warren County, NY
Glen Falls City Court
Washington County, NY
No Court Services Requested

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Albany County, NY
Wayne County, NY
Wayne County Family Court
Wayne County Supreme Court
Westchester County, NY
Peekskill City Court
White Plains City Court
Yonkers City Court
Westchester County Family Court
Westchester County Surrogates Court
Wyoming County, NY
Wyoming County Family Court
Wyoming County Supreme Court
Wyoming County Surrogates Court
Yates County, NY
Yates County Family Court
Yates County Supreme Court

EXHIBIT 10

MAXIMUM AVAILABLE FUNDING BY COUNTY

County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Albany	\$69,075	\$159,150	\$29,075	\$228,225
Allegany	\$44,250	\$25,000	\$4,250	\$69,250
Broome	\$57,704	\$172,000	\$17,704	\$229,704
Cattaraugus	\$46,827	\$48,000	\$6,827	\$94,827
Cayuga	\$46,772	\$33,250	\$6,772	\$80,022
Chautauqua	\$51,331	\$78,000	\$11,331	\$129,331
Chemung	\$47,375	\$72,000	\$7,375	\$119,375
Chenango	\$44,122	\$25,000	\$4,122	\$69,122
Clinton	\$47,153	\$21,500	\$7,153	\$68,653
Columbia	\$45,410	\$35,100	\$5,410	\$80,510
Cortland	\$44,121	\$97,000	\$4,121	\$141,121
Delaware	\$43,992	\$30,000	\$3,992	\$73,992
Dutchess	\$67,073	\$135,000	\$27,073	\$202,073
Erie	\$126,054	\$500,000	\$86,054	\$626,054
Essex	\$43,363	\$48,000	\$3,363	\$91,363

County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Franklin	\$44,270	\$10,000	\$4,270	\$54,270
Fulton	\$44,770	\$82,400	\$4,770	\$127,170
Genesee	\$45,282	\$69,750	\$5,282	\$115,032
County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Greene	\$44,249	\$55,000	\$4,249	\$99,249
Hamilton	\$40,457	\$5,000	\$457	\$45,457
Herkimer	\$45,418	\$59,000	\$5,418	\$104,418
Jefferson	\$50,367	\$60,000	\$10,367	\$110,367
Lewis	\$42,418	\$0	\$2,418	\$42,418
Livingston	\$45,556	\$47,500	\$5,556	\$93,056
Madison	\$46,092	\$60,000	\$6,092	\$106,092
Monroe	\$107,965	\$210,000	\$67,965	\$317,965
Montgomery	\$44,518	\$53,500	\$4,518	\$98,018
Nassau	\$165,623	\$255,000	\$125,623	\$420,623
Niagara	\$58,958	\$153,500	\$18,958	\$212,458
Oneida	\$60,650	\$100,000	\$20,650	\$160,650
Onondaga	\$82,421	\$272,000	\$42,421	\$354,421
Ontario	\$50,283	\$95,328	\$10,283	\$145,611

County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Orange	\$77,418	\$178,000	\$37,418	\$255,418
Orleans	\$43,568	\$20,000	\$3,568	\$63,568
Oswego	\$50,785	\$125,000	\$10,785	\$175,785
Otsego	\$45,443	\$30,000	\$5,443	\$75,443
Putnam	\$48,916	\$20,000	\$8,916	\$68,916
Rensselaer	\$54,538	\$39,500	\$14,538	\$94,038
County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Rockland	\$71,229	\$20,000	\$31,229	\$91,229
Saratoga	\$61,861	\$169,000	\$21,861	\$230,861
Schenectady	\$54,652	\$88,000	\$14,652	\$142,652
Schoharie	\$42,754	\$17,500	\$2,754	\$60,254
Schuyler	\$41,581	\$7,500	\$1,581	\$49,081
Seneca	\$42,913	\$75,000	\$2,913	\$117,913
St. Lawrence	\$49,746	\$73,500	\$9,746	\$123,246
Steuben	\$48,360	\$125,750	\$8,360	\$174,110
Suffolk	\$178,327	\$479,050	\$138,327	\$657,377
Sullivan	\$47,338	\$17,500	\$7,338	\$64,838
Tioga	\$44,351	\$7,500	\$4,351	\$51,851

County	CDRC Funding	Court Project Services Funding	Required Match	Total 12-month Funding Available Under this RFP (7/1/26-6/30/27)
Tompkins	\$49,329	\$61,000	\$9,329	\$110,329
Ulster	\$56,666	\$129,000	\$16,666	\$185,666
Warren	\$45,967	\$22,000	\$5,967	\$67,967
Washington	\$45,348	\$0	\$5,348	\$45,348
Wayne	\$48,277	\$52,500	\$8,277	\$100,777
Westchester	\$130,384	\$391,400	\$90,384	\$521,784
Wyoming	\$43,600	\$22,500	\$3,600	\$66,100
Yates	\$42,231	\$22,500	\$2,231	\$64,731
Total				\$8,570,178

EXHIBIT 11

REQUIRED GRIDS AND CHARTS (5 pages)

Past Funding Chart (Section VII (a) # 3)

		2024 Calendar Year	2025 Calendar Year	July 1, 2026 – June 30, 2027
Category 1: <u>Funding directly supporting dispute resolution services</u>	NYS Unified Court System CDRC grant funding, if currently funded			
	Other Public revenue that directly supports dispute resolution programs			
	Public and private revenue			
	Foundations and other grant makers			
	Individual donations			
Category 2: <u>Fee for service revenue related to providing dispute resolution programs</u>	Fee-for-service dispute resolution revenue			
	Revenue from mediation and dispute resolution training			
	Fee-for-service revenue			

		2024 Calendar Year	2025 Calendar Year	July 1, 2026 – June 30, 2027
	Revenue from training			
Category 3: <u>In-kind revenue directly supporting dispute resolution services</u>	In kind revenue supporting the CDRC program			
	Other in kind revenue			
Category 4: <u>Revenue supporting complementary non-dispute resolution programs</u>	Public and private revenue that supports complementary non-dispute resolution programs			

Mediation Panel Demographics (Section VII (b) # 16)

Sex		Race/ Ethnicity		Age		Language s Spoken	Number
Male	/ %	American Indian and Alaska Native	/ %	Under 20	/ %	Spanish	
Female	/ %	Asian	/ %	20-29	/ %	Chinese	
Total	/100%	Black or African American, Non-Hispanic	/ %	30-39	/ %	Russian	
		Hispanic or Latino	/ %	40-49	/ %	French	
		Native Hawaiian and Other					

Sex		Race/ Ethnicity		Age		Language s Spoken	Number
		Pacific Islander					
		White, Non- Hispanic	/ %	50-59	/ %	French Creole	
		Other	/ %	60-69	/ %	Italian	
		Total	/100%	70+	/ %	Other	
				Total	/100%		

Non-Staff Volunteer Percentage Chart (Section VII (a) # 18)

	Calendar Year 2024 # of Cases	Calendar Year 2024 % of Cases	Calendar Year 2025 # of Cases	Calendar Year 2025 % of Cases	Next Contractual Period
Volunteers					
Staff Neutrals and paid consultants					

Active Mediators Chart (Section VII (a) # 19)

Years of Experience	Number of Active Staff Mediators	Number of Active Volunteer Mediators
0-2		
3-4		
5-9		
10-14		
15-19		
20+		

Chart A.1: Case Projection (Section VII (a) # 22)

	Calendar Year 2024		Calendar Year 2025		July 1, 2026 – June 30, 2027	
	Court-Referred Cases	Community-Referred Cases	Court-Referred Cases	Community-Referred Cases	Court-Referred Cases	Community-Referred Cases
Civil – Housing Dispute						
Civil – Large Claim						
Civil – Small Claim						
Criminal – Felony						
Criminal – Misdemeanor / Violation						
Juvenile Delinquency						
Lemon Law						
Matrimonial						
Other ¹						
Parenting Issues						
PINS/Pre-PINS						
Special Education						
Youth Issues						
TOTAL						

¹ If more than 50 cases per year are listed in the “Other” category, describe the nature of the cases included in this category.

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Chart A.2: Case Projection (Section VII (a) # 22)

Dispute Resolution Process	Calendar Year 2024	Calendar Year 2025	July 1, 2026 – June 30, 2027
Arbitration			
Conciliation			
Conflict Coaching			
Facilitation			
Mediation			
Restorative Justice			

Case Referrals (Section VII(b) # 23)

Referral Source	Calendar year 2025	Next Contractual Period
	/ %	%
	/ %	%
	/ %	%
	/ %	%
	/ %	%
	/ %	%

EXHIBIT 12

DEFINITIONS OF ADR PROCESSES FOR PURPOSES OF THIS RFP (2 pages)

ARBITRATION

Compulsory Arbitration is a non-binding, adversarial dispute resolution process in which one or more arbitrators hear arguments, weigh evidence and issue a non-binding judgment on the merits after an expedited hearing. The arbitrator's decision addresses only the disputed legal issues and applies legal standards. Either party may reject the ruling and request a trial de novo in court.

Voluntary Arbitration is a binding, adversarial dispute resolution process in which the disputing clients choose one or more arbitrators to hear their dispute and to render a final decision or award after an expedited hearing.

CONCILIATION

Conciliation is a process through which clients resolve a dispute, with the assistance of an intermediary, without meeting face-to-face during the negotiations.

CONFLICT COACHING

Conflict Coaching is a process designed to help clients engage in and manage a conflict or negotiation. In this process, a neutral third party conflict coach (or coaches) works one-on-one with a client in order to assist the client to accomplish one or more of the following: achieve more clarity about the situation, consider options for managing the situation, develop communication and negotiation skills, and/or create an action plan for addressing the situation.

FACILITATION

Facilitation is a process in which an impartial facilitator helps clients to communicate and to constructively organize their discussion. Facilitation may be a public or private process, and it is particularly helpful in meetings involving many participants. What distinguishes facilitation from other forms of assisted negotiation, such as mediation, is that the facilitator places little to no emphasis on generating movement or achieving a solution and instead focuses purely on moderating the discussion among the clients.

MEDIATION

Mediation is a confidential, informal procedure in which a neutral third party helps disputants negotiate. With the assistance of a mediator, clients identify issues, clarify perceptions and explore options for a mutually acceptable resolution. Although clients are not obligated to reach agreement during mediation,

the process frequently concludes with a written or verbal agreement and often improves the clients' relationship.

RESTORATIVE JUSTICE

Restorative justice is a process to involve, to the extent possible, those who have a stake in a specific offense and to collectively identify and address harms, needs and obligations, in order to heal and put things as right as possible. Its goals include respectfully meeting the needs of those who were harmed, holding accountable those responsible for the harm, and promoting constructive responses for individuals, families and communities. Restorative justice practices include, but are not limited to: victim offender mediation (victim offender dialogue); restorative conferencing (family group conferencing, victim accountability conferencing); restorative circles (sentencing circles, discipline circles); victim impact panels; and community accountability boards.

EXHIBIT 13

GENERAL DEFINITIONS (2 pages)

ACTIVE MEDIATORS

Active Mediator status is defined by the CDRCP Program Manual as annually (a) conducting —as lead or co-mediators—a minimum of three (3) mediation sessions and (b) completing at least six hours of continuing education. (This may include, at the discretion of the local Program Director, in-services scheduled by the local center, attendance at in-services conducted by other centers, or attendance at conferences or trainings that meet the needs of the local center.)

INTERNAL CONTROL PROCEDURES

Internal control procedures are systematic methods such as reviews, checks and balances instituted by an organization to conduct its business in an orderly and efficient manner; safeguard its assets and resources; deter and detect errors, fraud and theft; ensure accuracy and completeness of accounting data; produce reliable and timely financial and management information; and ensure adherence to agency policies and plans.

MULTI-PURPOSE AGENCY

Multi-purpose indicates that the agency operates two or more discrete programs whose administrative costs are shared by one organizational entity. For instance, an organization operates a CDRC program and a CASA program, and splits administrative costs between the two contracts.

REFERRAL SOURCE

A referral source may include any of the following: Adult Protective Services, Attorney General, Business/Corporation, City Court, County Court, Criminal Court, Department of Social Services, District Attorney, Division of Human Rights, Family Court Intake, Family Court Judge, Family Court Magistrate, Housing Court, Law Guardian, Legal Aid, Media, NYS Division of Housing, Police, Prior Client, Private Agency, Public Agency, Public Defender, Referred by Previous Client, Religious Referral, School, Sheriff, Small Claims Court, State Police, Supreme Court, Surrogate's Court, Town and Village Court, Walk-In, Word of Mouth, or Other (specify).

RESOURCE DEVELOPMENT PLAN (RDP)

A resource development plan (RDP), also known as a fund development plan, is a planning document that clearly articulates how an organization will manage its fundraising function as well as how it will secure the funds needed to operate existing and future programming. All RDPs should state specific funding goals, provide a budget detailing the expenses needed to implement the plan, and explain the strategies that the organization will use to obtain resources from individual, corporate, foundation,

and/or government funding sources. Some RDPs also include an organizational overview, case statements, historical review of past funding sources, and analysis of the current funding climate.

STRATEGIC PLAN

A strategic plan describes the results of an organizational process for defining its mission and goals. It guides the strategy for setting goals, determining actions to meet goals and allocating resources to support those actions. The strategic plan serves as a reference that helps coordinate allocation of time, human capital and financial resources in relation to organizational strengths, needs, opportunities and challenges. A strategic plan should describe the organizational process for assessing and defining its direction and for making decisions on allocating its resources to pursue this strategy. It may also extend to control mechanisms for guiding the implementation of the strategy, especially in consideration of relationships among stakeholders and partners.